South Gibson School Corporation Board of Trustees Meeting

Gibson Southern High School - Media Center
Tuesday, October 27, 2026
6:30pm - 7:00pm

Present: Mr. Bryan Perry, Superintendent; Mr. Darryl Angermeier, Director of Operations; Mr. Michael Bengert, Board Member; Mr. Tim Armstrong, Assistant Superintendent; Mrs. Rachael Hileman, Secretary of the Board of Finance; Pam Partenheimer, Corporation Attorney; Stacy McClellan, Vice President of Board; Mr. Eric Harper, Board Member; Mr. Benson Davenport, President of the Board of Finance

Absent: Mrs. Robin Angermeier, Secretary of the Board; Mrs. Sandy Edwards, Assistant Treasurer; Mr. Steve Gruszewski, President of Board; Mrs. Amy Silva, Corporation Treasurer

1 CALL TO ORDER

Mr. Steve Gruszewski, President of Board

Minutes:

Vice President Steve Stacy McClellan called the meeting to order at 6:30 p.m., and the meeting was streamed live on
YouTube (https://www.youtube.com/@southgibsonschoolboardlive). In addition to Board members, Board Attorney Pam Partenheimer and Administration were present, along with Angela Cooper of the South Gibson Teachers Association.

Eric Harper attended the meeting virtually, so all votes were made by roll call.

2 PATRON CONCERNS and AGENDA ITEM COMMENTS

Mr. Steve Gruszewski, President of Board

Minutes:

The floor was opened for Patron Concerns. None were voiced.

3 REPORTS

Mr. Tim Armstrong, Assistant Superintendent

Minutes:

The Board received building-level financial reports for September 2026, as well as a report on Property Tax Forecast prepared by Polity Analytics.

Attachments:

Building_ECA_funds_30_September_2026.pdf
Policy_Analytics_Report_27_October_2027.pdf

4 CONSENT ITEMS

Dr. Bryan Perry, Superintendent

Minutes:
Benson Davenport moved to approve the consent items as presented. Rachael Hileman seconded the motion, and the motion passed 5-0.

Result: Approved

Motioned: Mr. Benson Davenport
Seconded: Mrs. Rachael Hileman

Voter	Yes	No	Abstained
Mr. Michael Bengert, Board Member	X		
Mrs. Rachael Hileman, Secretary of the Board of Finance	X		
Stacy McClellan, Vice President of Board	X		
Mr. Eric Harper, Board Member	X		
Mr. Benson Davenport, President of the Board of Finance	X		

4.1 Approve Minutes from October 13, 2026 Board of Trustees meeting

Dr. Bryan Perry, Superintendent

Attachments:
October_13__2026_Board_of_Trustees_meeting_minutes.pdf

4.2 PERSONNEL

Dr. Bryan Perry, Superintendent

4.2.1 RESIGNATIONS

4.2.1.1 Louis Woehler, Custodian at GSHS effective 09/29/26
4.2.1.2 Mike Sparks, Custodian at OCS effective 10/19/26

4.2.2 ECA

4.2.2.1 Bryce Arbuthnot, 7th/8th Gr. Boys Basketball Coach @ OCS for 26-27 (combined team)
4.2.2.2 Brian Rexing, Volunteer 7th Gr. Assistant Boys Basketball @ FBCS for 26-27
4.2.2.3 Peyton Mayles, Volunteer 5th Gr. Boys Basketball @ FBCS for 26-27
4.2.2.4 Matt Obert, Assistant Boys Basketball Coach @ GSHS for 26-27
4.2.2.5 Kevin Menke, Assistant Boys Basketball Coach @ GSHS for 26-27
4.2.2.6 Brayden Malone, Assistant Boys Basketball Coach @ GSHS for 26-27
4.2.2.7 Lathan Falls, Volunteer Assistant Boys Basketball Coach @ GSHS for 26-27
4.2.2.8 Kyle Nixon, Assistant Boys Basketball Coach @ GSHS for 26-27
4.2.2.9 Robert (Robbie) Hayden Jr., Volunteer Head Archery Coach @ GSHS for 26-27
4.2.2.10 Amanda Estep, Volunteer Archery Coach @ GSHS for 26-27
4.2.2.11 Tim Speedy, Volunteer Archery Coach @ GSHS for 26-27

4.2.3 EMPLOYMENT

4.2.3.1 Alison Niemeier, Multi-Cat. Special Needs Teacher @ HCS effective Oct. 21, 2026

4.2.4 FMLA

4.2.4.1 Employee #60007

4.2.5 TRANSFERS

4.2.6 RETIREMENTS

Attachments:

7th_8th_Basketball_Coach__26_-_27__-_OCS.pdf
Volunteer_Basketball_Coach__26_-_27__-_FBCS.pdf
M._Sparks_resignation.pdf
GSHS__Boys_Assistant_Basketball_Coaches_-_26-27.pdf
A._Niemeier_recommendation.pdf
Volunteer_Archery_Coach_Recommendation_for_26-27.pdf

4.3 CLAIMS

Mr. Tim Armstrong, Assistant Superintendent

Minutes:

Claims approved included:

Payroll on 23 October 2026 for $633,758.54

EFT's, ACHs, and checks 68943-68983 for $526,260.44

Attachments:

Payroll_and_claims_27_October_2026.pdf

5 ACTION ITEMS

Dr. Bryan Perry, Superintendent

5.1 Adoption of the 2027 Budget as advertised on Gateway, including the Capital Projects and Transportation Bus Replacement Plans

Mr. Tim Armstrong, Assistant Superintendent

Minutes:

Benson Davenport moved to approve the 2027 Budget and Plans as advertised. Rachael Hileman seconded the motion, and the motion passed 5-0.

Result: Approved

Motioned: Mr. Benson Davenport
Seconded: Mrs. Rachael Hileman

Voter	Yes	No	Abstained
Mr. Michael Bengert, Board Member	X		

Voter	Yes	No	Abstained
Mrs. Rachael Hileman, Secretary of the Board of Finance	X		
Stacy McClellan, Vice President of Board	X		
Mr. Eric Harper, Board Member	X		
Mr. Benson Davenport, President of the Board of Finance	X		

Attachments:

2765_BUDGET_2027_2026-Capital-Projects-Plan-.pdf
Bus_Replacement_plan.pdf
Historical_and_advertised_budgets.pdf
Lease_Rental_Affidavit.2027.SIGNED.pdf
State_forms_budget_2027.pdf
Adoption_of_Budget_to_be_signed.pdf
Resolution_to_adopt_CPF_2027.pdf
Resolution_to_adopt_Bus_Replacement_2027.pdf

5.2 Approve the 2026-2027 Master Contract

Dr. Bryan Perry, Superintendent

Minutes:

Rachael Hileman moved to approve the Master Contract as presented. Benson Davenport seconded the motion, and the motion passed 5-0.

Result: Approved

Motioned: Mrs. Rachael Hileman
Seconded: Mr. Benson Davenport

Voter	Yes	No	Abstained
Mr. Michael Bengert, Board Member	X		
Mrs. Rachael Hileman, Secretary of the Board of Finance	X		
Stacy McClellan, Vice President of Board	X		
Mr. Eric Harper, Board Member	X		
Mr. Benson Davenport, President of the Board of Finance	X		

Attachments:

2026_Proposed_Master_Contract_-_clean_copy_-_unsigned_101326.pdf

5.3 Increase school board compensation by $1,000 per year *(5 minutes)*

Mr. Tim Armstrong, Assistant Superintendent

This would put annual compensation at $3,000 per Board member beginning in calendar year 2027.

Minutes:
Benson Davenport moved to approve the board compensation as advertised. Rachael Hileman seconded the motion, and the motion passed 5-0.

Result: Approved

Motioned: Mr. Benson Davenport
Seconded: Mrs. Rachael Hileman

Voter	Yes	No	Abstained
Mr. Michael Bengert, Board Member	X		
Mrs. Rachael Hileman, Secretary of the Board of Finance	X		
Stacy McClellan, Vice President of Board	X		
Mr. Eric Harper, Board Member	X		
Mr. Benson Davenport, President of the Board of Finance	X		

5.4 Increase wage scales by $.50 per step and Administrators and SRO's per attached *(5 minutes)*

Mr. Tim Armstrong, Assistant Superintendent

You will have to zoom in to read the updated wage scale.

We recommend that this be retroactive to 1 July 2026, as we have done in previous years.

Minutes:
Benson Davenport moved to approve the salary and wage scale increases as presented. Mike Bengert seconded the motion, and the motion passed 5-0.

Result: Approved

Motioned: Mr. Benson Davenport
Seconded: Mr. Michael Bengert

Voter	Yes	No	Abstained
Mr. Michael Bengert, Board Member	X		
Mrs. Rachael Hileman, Secretary of the Board of Finance	X		
Stacy McClellan, Vice President of Board	X		
Mr. Eric Harper, Board Member	X		
Mr. Benson Davenport, President of the Board of Finance	X		

Attachments:
TMA_31_October_2026_Administrators_and_SROs_v1.0.pdf

WIP_of_UPDATED_AS_Wage_scale_2026-2027_-_Google_Sheets.pdf

5.5 Increase substitute teacher pay *(5 minutes)*

Mr. Tim Armstrong, Assistant Superintendent

Increase to $102 per day from $ 98 for non-certified subs.

WALK-ON: Certified subs from $108 to $112.

This will be effective on 28 October 2026

Minutes:

Rachael Hileman moved to approve the increase in substitute teacher pay as presented. Benson Davenport seconded the motion, and the motion passed 5-0.

Result: Approved

Motioned: Mrs. Rachael Hileman
Seconded: Mr. Benson Davenport

Voter	Yes	No	Abstained
Mr. Michael Bengert, Board Member	X		
Mrs. Rachael Hileman, Secretary of the Board of Finance	X		
Stacy McClellan, Vice President of Board	X		
Mr. Eric Harper, Board Member	X		
Mr. Benson Davenport, President of the Board of Finance	X		

5.6 Approve Appointment of Caleb Sellers to the Fort Branch-Johnson Township Public Library Board of Trustees

Mr. Steve Gruszewski, President of Board

Minutes:

Rachael Hileman moved to approve the appointment of Caleb Sellers to the library board as presented. Benson Davenport seconded the motion, and the motion passed 5-0.

Result: Approved

Motioned: Mrs. Rachael Hileman
Seconded: Mr. Benson Davenport

Voter	Yes	No	Abstained
Mr. Michael Bengert, Board Member	X		
Mrs. Rachael Hileman, Secretary of the Board of Finance	X		
Stacy McClellan, Vice President of Board	X		

Voter	Yes	No	Abstained
Mr. Eric Harper, Board Member	X		
Mr. Benson Davenport, President of the Board of Finance	X		

Attachments:

Fort_Branch_Library_Board_recommendation_-_Caleb_Sellers.pdf

6 DISCUSSION ITEMS

Dr. Bryan Perry, Superintendent

Minutes:

Dr. Perry informed the Board of the upcoming TAG grant and the athletic team's successes in tennis, soccer, cross country, and football. Also, there will be an Executive Session on 17 November 2026.

7 ADMINISTRATIVE/BOARD CONCERNS/ANNOUNCEMENTS

Dr. Bryan Perry, Superintendent

Minutes:

Rachael Hileman brought up a discussion about paving the rock areas around the football, baseball, softball, and TYFL fields for easier access. No action was taken by this time.

8 ADJOURNMENT

Mr. Steve Gruszewski, President of Board

Minutes:

With no more business to conduct, Benson Davenport made a motion to adjourn, which was seconded by Rachael Hileman and passed on a vote of 5-0 at 6:41 pm.

Result: Approved

Motioned: Mr. Benson Davenport
Seconded: Mrs. Rachael Hileman

Voter	Yes	No	Abstained
Mr. Michael Bengert, Board Member	X		
Mrs. Rachael Hileman, Secretary of the Board of Finance	X		
Stacy McClellan, Vice President of Board	X		
Mr. Eric Harper, Board Member	X		
Mr. Benson Davenport, President of the Board of Finance	X		