

South Gibson School Corporation Board of Trustees Meeting

Gibson Southern High School - Media Center
Tuesday, January 20, 2026
6:30pm - 7:00pm

Present: Mr. Bryan Perry, Superintendent; Mr. Darryl Angermeier, Director of Operations; Mrs. Robin Angermeier, Secretary of the Board; Mr. Michael Bengert, President of Board; Mr. Steve Gruszewski, Board Member; Mr. Tim Armstrong, Assistant Superintendent; Mrs. Rachael Hileman, Vice President of Board; Pam Partenheimer, Corporation Attorney; Mr. Eric Harper, Secretary of the Board of Finance; Mr. Benson Davenport, President of the Board of Finance

Absent: Mrs. Sandy Edwards, Assistant Treasurer; Mrs. Amy Silva, Corporation Treasurer; Stacy McClellan, Board Member

1 CALL TO ORDER

Mr. Michael Bengert, President of Board

Minutes:

President Mike Bengert called the meeting to order at 6:30 p.m., and the meeting was streamed live on YouTube (<https://www.youtube.com/@southgibsonschoolboardlive>). In addition to Board members Angela Cooper of the South Gibson Teachers Association, Board Attorney Pam Partenheimer, and Administration were present.

2 Elect 2026 President of South Gibson School Board of Trustees

Mr. Michael Bengert, President of Board

Minutes:

Rachael Hileman nominated, and Eric Harper seconded, Steve Gruszewski as president. Mr. Gruszewski was elected on a vote of 6-0.

Result: Approved

Motioned: Mrs. Rachael Hileman

Seconded: Mr. Eric Harper

Voter	Yes	No	Abstained
Mrs. Robin Angermeier, Secretary of the Board	X		
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		

Voter	Yes	No	Abstained
Mr. Benson Davenport, President of the Board of Finance	X		

3 Elect 2026 Vice-President of South Gibson School Board of Trustees

Mr. Michael Bengert, President of Board

Minutes:

Eric Harper nominated, and Benson Davenport seconded, Stacy McClellan as vice-president. Mrs. McClellan was elected on a vote of 6-0.

Result: Approved

Motioned: Mr. Eric Harper

Seconded: Mr. Benson Davenport

Voter	Yes	No	Abstained
Mrs. Robin Angermeier, Secretary of the Board	X		
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

4 Elect 2026 Secretary of South Gibson School Board of Trustees

Mr. Michael Bengert, President of Board

Minutes:

Benson Davenport nominated, and Eric Harper seconded, Robin Angermeier as secretary. Mrs. Angermeier was elected on a vote of 6-0.

Result: Approved

Motioned: Mr. Benson Davenport

Seconded: Mr. Eric Harper

Voter	Yes	No	Abstained
Mrs. Robin Angermeier, Secretary of the Board	X		
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		

Voter	Yes	No	Abstained
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

5 Elect 2026 President of South Gibson School Board of Finance

Mr. Benson Davenport, President of the Board of Finance

Minutes:

Rachael Hileman nominated, and Robin Angermeier seconded Benson Davenport as president of the finance committee. Mr. Davenport was elected on a vote of 6-0.

Result: Approved

Motioned: Mrs. Rachael Hileman

Seconded: Mrs. Robin Angermeier

Voter	Yes	No	Abstained
Mrs. Robin Angermeier, Secretary of the Board	X		
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

6 Elect 2026 Secretary of South Gibson School Board of Finance

Mr. Benson Davenport, President of the Board of Finance

Minutes:

Robin Angermeier nominated, and Eric Harper seconded, Rachael Hileman as secretary of the board of finance. Mrs. Hileman was elected on a vote of 6-0.

Result: Approved

Motioned: Mrs. Robin Angermeier

Seconded: Mr. Eric Harper

Voter	Yes	No	Abstained
Mrs. Robin Angermeier, Secretary of the Board	X		
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		

Voter	Yes	No	Abstained
Mrs. Rachael Hileman, Vice President of Board	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

7 Appoint Amy Silva as the 2026 South Gibson School Corporation Treasurer

Mr. Michael Bengert, President of Board

Minutes:

Rachael Hileman made a motion to appoint Amy Silva as corporation treasurer. After a second by Robin Angermeier, the motion passed on a vote of 6-0.

Result: Approved

Motioned: Mrs. Rachael Hileman

Seconded: Mrs. Robin Angermeier

Voter	Yes	No	Abstained
Mrs. Robin Angermeier, Secretary of the Board	X		
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

8 Appoint Sandy Edwards as the 2026 South Gibson School Corporation Assistant Treasurer

Mr. Michael Bengert, President of Board

Minutes:

Benson Davenport made a motion to appoint Sandy Edwards as assistant corporation treasurer. After a second by Rachael Hileman, the motion passed on a vote of 6-0.

Result: Approved

Motioned: Mr. Benson Davenport

Seconded: Mrs. Rachael Hileman

Voter	Yes	No	Abstained
Mrs. Robin Angermeier, Secretary of the Board	X		

Voter	Yes	No	Abstained
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

9 Approve 2026 Contract with Legal Counsel Pamela Partenheimer Mick

Mr. Michael Bengert, President of Board

Minutes:

Robin Angermeier made a motion to approve the contract as presented. Mike Bengert seconded the motion, and the contract was approved on a vote of 6-0.

Result: Approved

Motioned: Mrs. Robin Angermeier

Seconded: Mr. Michael Bengert

Voter	Yes	No	Abstained
Mrs. Robin Angermeier, Secretary of the Board	X		
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

Attachments:

[2026 Engagement Letter.PPM SIGNED.pdf](#)

10 PATRON CONCERNS and AGENDA ITEM COMMENTS

Mr. Michael Bengert, President of Board

Minutes:

The floor was opened for patron concerns. None were voiced.

11 REPORTS

Mr. Tim Armstrong, Assistant Superintendent

Minutes:

The Board was provided with reports for the corporation as of December 31, 2025.

Attachments:

[Purchase order report 31 December 2025.PDF](#)
[SGSC fund report 31 December 2025.pdf](#)
[SGSC revenue report 31 December 2025.PDF](#)
[SGSC appropriation report 31 December 2025.pdf](#)
[SGSC Fund Report 31 December 2025 TMA.pdf](#)
[Education Fund by Quarters 2025.pdf](#)

12 CONSENT ITEMS

Dr. Bryan Perry, Superintendent

Minutes:

Benson Davenport made a motion to approve the consent items. Robin Agnermeier seconded the motion, and the action passed 5-0-1 with Eric Harper abstaining.

Result: Approved

Motioned: Mr. Benson Davenport

Seconded: Mrs. Robin Angermeier

Voter	Yes	No	Abstained
Mrs. Robin Angermeier, Secretary of the Board	X		
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Mr. Eric Harper, Secretary of the Board of Finance			X
Mr. Benson Davenport, President of the Board of Finance	X		

12.1 Approve Minutes from December 16, 2025 Board meeting

Dr. Bryan Perry, Superintendent

Attachments:

[December 16 2025 minutes.pdf](#)

12.2 PERSONNEL

Dr. Bryan Perry, Superintendent

4.2.1 RESIGNATIONS

4.2.1.1 Michelle Mantonya, Lang. Arts Teacher @ GSHS effective 12/19/25

4.2.2 ECA

- 4.2.2.1 Mike Moore, Assistant Baseball Coach @ GSHS for 25-26
- 4.2.2.2 Alex Gordon, Assistant Baseball Coach @ GSHS for 25-26
- 4.2.2.3 Chris May, Volunteer Assistant Baseball Coach @ GSHS for 25-26
- 4.2.2.4 Chris Wilkerson, Volunteer Assistant Baseball Coach @ GSHS for 25-26
- 4.2.2.5 Kasey Knaebel, Assistant Track Coach @ GSHS for 25-26
- 4.2.2.6 Shawna Riggs, Assistant Track Coach @ GSHS for 25-26
- 4.2.2.7 Jerry Aydt, Volunteer Assistant Track Coach @ GSHS for 25-26
- 4.2.2.8 Stu Parks, Volunteer Assistant Track Coach @ GSHS for 25-26
- 4.2.2.9 Eric Harper, Volunteer Assistant Track Coach @ GSHS for 25-26
- 4.2.2.10 Brad Chandler, Volunteer Assistant Track Coach @ GSHS for 25-26
- 4.2.2.12 Sean Whitten, MS Wrestling Coach @ SGSC for 25-26
- 4.2.2.13 Nick Ivy, Middle School Track Coach @ SGSC for 25-26
- 4.2.2.14 Danny Thomas, School Track Coach @ SGSC for 25-26
- 4.2.2.15 Anna Hackert, School Track Coach @ SGSC for 25-26

4.2.3 EMPLOYMENT

- 4.2.3.1 Annie Dilbeck, HQ Remediation Aide @ GSHS effective 1/5/26

4.2.4 FMLA

- 4.2.4.1 Employee #20046
- 4.2.4.2 Employee #20220
- 4.2.4.3 Employee #30325
- 4.2.4.4 Employee #20275

4.2.5 TRANSFERS

4.2.6 RETIREMENTS

Attachments:

[GSHS - Baseball Coaches.pdf](#)
[Annie Dilbeck Rec..pdf](#)
[M. Mantonya Resignation Letter.pdf](#)
[South Gibson School Corporation Mail - Track and Field Coaches-25-26.pdf](#)
[Sean Whitten MS Wrestling Coach - 25-26.pdf](#)
[MS Track Coaches 2026 1 .pdf](#)

12.3 CLAIMS

Mr. Tim Armstrong, Assistant Superintendent

Minutes:

Claims approved included:

Pay claims:

December 19, 2025, for \$605,422.62

January 2, 2026, for \$627,174.39

January 16, 2026, for \$478,000.02

Checks 67778-67901, ACH, and EFT for \$2,034,147.98

Attachments:

[Vouchers for January 2026.pdf](#)

13 ACTION ITEMS

Dr. Bryan Perry, Superintendent

13.1 Approve transfer of bus contract from Dawn Mossberger to Mossberger Bussing LLC for Bus 17 and 23 effective January 1, 2026

Mr. Tim Armstrong, Assistant Superintendent

Minutes:

Rachael Hileman made a motion to make the contract change as presented. Benson Davenport seconded the motion, and the action passed 6-0

Result: Approved

Motioned: Mrs. Rachael Hileman

Seconded: Mr. Benson Davenport

Voter	Yes	No	Abstained
Mrs. Robin Angermeier, Secretary of the Board	X		
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

13.2 Second Reading for Neola - Vol 37 No 2 - Nondiscrimination

Dr. Bryan Perry, Superintendent

Minutes:

Benson Davenport made a motion to approve the second reading of the specified policies. Robin Angermeier seconded the motion, and the action passed 6-0.

Result: Approved

Motioned: Mr. Benson Davenport

Seconded: Mrs. Robin Angermeier

Voter	Yes	No	Abstained
Mrs. Robin Angermeier, Secretary of the Board	X		
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		

Voter	Yes	No	Abstained
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

Attachments:

[po1422.02 - Deleted.pdf](#)
[po1662 - Deleted.pdf](#)
[po1422 - Nondiscrimination Equal Employment Opportunity and Anti-Harassment.pdf](#)
[po2260 - Nondiscrimination and Access to Equal Educational Opportunity.pdf](#)
[po2266 - Deleted.pdf](#)
[po2660.01 - Section 504-ADA Prohibition Against Discrimination Based on Disability.pdf](#)
[po3122.02 - Deleted.pdf](#)
[po3362 - Deleted.pdf](#)
[po3122 - Nondiscrimination equal employment opportunity and anti-harassment.pdf](#)
[po 4122 - Nondiscrimination and equal employment opportunity.pdf](#)
[po4362 - Deleted.pdf](#)
[po2260 - Nondiscrimination and Access to Equal Educational Opportunity.pdf](#)
[po4122.02 -Deleted.pdf](#)

13.3 Approve 2nd reading of Vol. 38 No. 1 - Sept 2025

Dr. Bryan Perry, Superintendent

Minutes:

Mike Bengert made a motion to approve the second reading of the specified policies. Rachael Hileman seconded the motion, and the action passed 6-0.

Result: Approved

Motioned: Mr. Michael Bengert

Seconded: Mrs. Rachael Hileman

Voter	Yes	No	Abstained
Mrs. Robin Angermeier, Secretary of the Board	X		
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

Attachments:

[po0144.1 - COMPENSATION.pdf](#)
[po0142 - Election and Eligibility to Serve.pdf](#)
[po0167.2 - Executive Session.pdf](#)
[po3220 - Staff Evaluation.pdf](#)

[po3220.01 - Teacher Appreciaton Grants.pdf](#)
[po3231 - Outside Activities of Staff.pdf](#)
[po5462 - Retaking a class.pdf](#)
[po5350 - Student Suicide Awareness and Prevention.pdf](#)
[po5462 - Retaking a class.pdf](#)
[po6320 - Purchasing.pdf](#)
[po7455 - Accounting System for Capital Assets.pdf](#)
[po7440.01 - Electronic Monitoring and Recording.pdf](#)
[po7540.02 - Digital Content and Accessibility.pdf](#)
[po8405 - Environmental Health and Safety Issues.pdf](#)
[po8121 - Personal Background Check - Contracted Services.pdf](#)
[po8452 - Automated External Defibrillators AED .pdf](#)
[po8462 - Child Abuse and Neglect.pdf](#)
[po8500 - Food Service Program.pdf](#)
[po4162 - Drug and Alcohol Testing of CDL Holders and Other Employees who perform safety-sensitive functions.pdf](#)

13.4 Approve the appointment of Tiffany Arnold to the Fort-Branch-Johnson Township Public Library for Feb. 9, 2026

Dr. Bryan Perry, Superintendent

Minutes:

Robin Angermeier made a motion to approve the appointment. Rachael Hileman seconded the motion, and the action passed 6-0.

Result: Approved

Motioned: Mrs. Robin Angermeier

Seconded: Mrs. Rachael Hileman

Voter	Yes	No	Abstained
Mrs. Robin Angermeier, Secretary of the Board	X		
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

13.5 Approve Write off of outstanding checks

Mr. Tim Armstrong, Assistant Superintendent

Minutes:

Benson Davenport made a motion to approve the writing off of old checks. Rachael Hileman seconded the motion, and the action passed 6-0.

Result: Approved

Motioned: Mr. Benson Davenport
Seconded: Mrs. Rachael Hileman

Voter	Yes	No	Abstained
Mrs. Robin Angermeier, Secretary of the Board	X		
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

Attachments:

[List of checks to be voided over 2 years old.pdf](#)

13.6 Transfer balance of Levy Excess to Operations Fund per DLGF budget order for 2026 *(1 minutes)*

Mr. Tim Armstrong, Assistant Superintendent

\$209,976.00

Minutes:

Benson Davenport made a motion to approve the transfer to Operations as presented. Michael Bengert seconded the action, and the motion passed 6-0.

Result: Approved

Motioned: Mr. Benson Davenport

Seconded: Mr. Michael Bengert

Voter	Yes	No	Abstained
Mrs. Robin Angermeier, Secretary of the Board	X		
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

13.7 Temporary transfer from Operations to Cafeteria \$116,898.07 for Year End 2025- to be reversed in January 2026 *(5 minutes)*

Mr. Tim Armstrong, Assistant Superintendent

To be reversed in the January 2026 financials. -116,898.07

Minutes:

Rachael Hileman made a motion to approve the transfer to Cafeteria as presented, to be reversed in January. Benson Davenport seconded the action, and the motion passed 6-0.

Result: Approved

Motioned: Mrs. Rachael Hileman

Seconded: Mr. Benson Davenport

Voter	Yes	No	Abstained
Mrs. Robin Angermeier, Secretary of the Board	X		
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

13.8 Approve year end appropriation adjustments for 2025 *(5 minutes)*

Mr. Tim Armstrong, Assistant Superintendent

Minutes:

Benson Davenport made a motion to approve the appropriation adjustments for 2025 as presented. Robin Angermeier seconded the motion, and the action passed 6-0.

Result: Approved

Motioned: Mr. Benson Davenport

Seconded: Mrs. Robin Angermeier

Voter	Yes	No	Abstained
Mrs. Robin Angermeier, Secretary of the Board	X		
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

Attachments:

14 DISCUSSION ITEMS

Dr. Bryan Perry, Superintendent

15 ADMINISTRATIVE/BOARD CONCERNS/ANNOUNCEMENTS

Dr. Bryan Perry, Superintendent

16 ADJOURNMENT

Mr. Michael Bengert, President of Board

Minutes:

Following a discussion regarding the current legislative session and SGSC updates, Benson Davenport moved to adjourn the regular meeting. The motion was seconded by Rachael Hileman and carried 6-0. The Board adjourned to the Finance meeting at 7:03 PM

Result: Approved

Motioned: Mr. Benson Davenport

Seconded: Mrs. Rachael Hileman

Voter	Yes	No	Abstained
Mrs. Robin Angermeier, Secretary of the Board	X		
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		