

South Gibson School Corporation Board of Trustees Meeting

Gibson Southern High School - Media Center
Tuesday, October 28, 2025
6:30pm - 7:00pm

Present: Mr. Bryan Perry, Superintendent; Mr. Darryl Angermeier, Director of Operations; Mrs. Robin Angermeier, Secretary of the Board; Mr. Michael Bengert, President of Board; Mr. Steve Gruszewski, Board Member; Mr. Tim Armstrong, Assistant Superintendent; Mrs. Rachael Hileman, Vice President of Board; Pam Partenheimer, Corporation Attorney; Stacy McClellan, Board Member; Mr. Eric Harper, Secretary of the Board of Finance; Mr. Benson Davenport, President of the Board of Finance

Absent: Mrs. Sandy Edwards, Assistant Treasurer; Mrs. Amy Silva, Corporation Treasurer

1 CALL TO ORDER

Mr. Michael Bengert, President of Board

Minutes:

President Mike Bengert called the meeting to order at 6:30 p.m., and the meeting was streamed live on YouTube (<https://www.youtube.com/@southgibsonschoolboardlive>). In addition to Board members and Administration, Angela Cooper of the South Gibson Teachers Association, and Principal Jon Adams, were present.

2 PATRON CONCERNS and AGENDA ITEM COMMENTS

Mr. Michael Bengert, President of Board

Minutes:

Mike Bengert opened the floor for patron concerns and agenda item comments. None were voiced.

3 REPORTS

Mr. Tim Armstrong, Assistant Superintendent

Attached is the 2026 NAV report compiled by Policy Analytics to help us project the impact of property tax changes. Projected Average NAV Annual Change – 5 Years Pay 2026 to Pay 2031 is -3.1%. The biggest impact is expected in 2027, with a decline of 7%. This is achieved through a parcel-by-parcel analysis of all property types in the district.

Education/Curricular Materials is at a cash balance percentage of 19.16% of the budget. Operations is at 9.08%. The cafeteria fund continues to struggle. Negative balances in the prepaid accounts are \$6,557.12

We currently have a financial audit by the State Board of Accounts for the previous two fiscal years, as well as a cafeteria operations specialist from the Indiana Department of Education for the School and Summer Nutrition Programs.

Minutes:

The Board received information on the Net Assessed Valuations of properties in the district from 2026 onwards, as well as financial information from 30 September 2025, regarding the district and the ECA accounts.

Attachments:

[Building ECA accounts 30 September 2025.pdf](#)
[SGSC financial reports 30 September 2025.pdf](#)
[2026NAV SGibson.pdf](#)

4 CONSENT ITEMS

Dr. Bryan Perry, Superintendent

Minutes:

Benson Davenport made a motion to approve the consent items as presented. Rachael Hileman seconded the motion, and the action item passed on a vote of 7-0.

Result: Approved

Motioned: Mr. Benson Davenport

Seconded: Mrs. Rachael Hileman

Voter	Yes	No	Abstained
Mrs. Robin Angermeier, Secretary of the Board	X		
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Stacy McClellan, Board Member	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

4.1 Approve Minutes from October 14, 2025 South Gibson Board meeting

Dr. Bryan Perry, Superintendent

Attachments:

[Minutes from the Sept. 30 2025 board meeting-with signatures.pdf](#)

4.2 PERSONNEL

Dr. Bryan Perry, Superintendent

4.2.1 RESIGNATIONS

4.2.1.1 Adryan Cooper - effective 10/23/25 - Custodian @ GSHS

4.2.2 ECA

4.2.2.1 Tim Smith, 8th Gr. Girls Basketball Coach @ FBCS for 25-26

4.2.2.2 Kris Pullum, 7th Gr. Girls Basketball Coach @ FBCS for 25-26

4.2.2.3 Sean Packer, 8th Gr. Boys Basketball Coach @ FBCS for 25-26

4.2.2.4 Trent Martin, 7th Gr. Boys Basketball Coach @ FBCS for 25-26

- 4.2.2.5 Jon Adams, 6th Gr. Volunteer Boys Basketball Coach @ FBCS for 25-26
- 4.2.2.6 Brian Rexing, 6th Gr. Volunteer Boys Basketball Coach @ FBCS for 25-26
- 4.2.2.7 Ryan Karaff, 5th Gr. Volunteer Boys Basketball Coach @ FBCS for 25-26
- 4.2.2.8 Aubree Armstrong, Volunteer Cheer Coach @ FBCS for 25-26
- 4.2.2.9 Sarah Boling, Volunteer Cheer Coach @ FBCS for 25-26
- 4.2.2.10 Melissa Matsel, Volunteer Cheer Coach @ FBCS for 25-26
- 4.2.2.11 Benjamin Hallmark, 8th Gr. Boys Basketball Coach @ OCS for 25-26
- 4.2.2.12 Jimmy Stanbery, Volunteer Asst. 8th Gr. Boys Basketball Coach @ OCS for 25-26
- 4.2.2.13 Joel Varnado, Volunteer Asst. 6th Gr. Boys Basketball Coach @ OCS for 25-26
- 4.2.2.14 Deron Spink, Volunteer Asst. 6th Gr. Girls Basketball Coach @ OCS for 25-26
- 4.2.2.15 Tammy Graham, Volunteer 5th Gr. Girls Basketball Coach @ OCS for 25-26
- 4.2.2.16 Brandon Koester, Volunteer 5th Gr. Girls Basketball Coach @ OCS for 25-26
- 4.2.2.17 Ryan Reidford, Volunteer 5th Gr. Boys Basketball Coach @ HCS for 25-26
- 4.2.2.18 Laura Ward, Volunteer 5th Gr. Boys Basketball Coach @ HCS for 25-26
- 4.2.2.19 Kyle Stunkel, Assistant Swim Coach @ GSHS for 25-26

4.2.3 EMPLOYMENT

- 4.2.3.1 McKenna Love, Social Studies/English Teacher @ GSHS effective Jan. 5, 2026

4.2.4 FMLA

4.2.5 TRANSFERS

4.2.6 RETIREMENTS

Attachments:

[FBCS BBall Coach rec. 2025-10-09-10-15-27.pdf](#)
[McKenna Love recommendation.pdf](#)
[OCS Basketball recommendations for 25-26.pdf](#)
[HCS 5th grade basketball coaches 25--26.pdf](#)
[Rec. for GSHS Swim Assistant Coach.pdf](#)

4.3 CLAIMS

Mr. Tim Armstrong, Assistant Superintendent

Minutes:

Claims approved included:

Payroll claims:

October 24, 2025, for \$597,291.08

Payables batch #1, including checks 67514-67546, ACH, and EFT for \$333,857.65

Payables batch #2, including checks 67507-67512, 67547-67554, ACH, and EFT for \$259,539.94

Attachments:

[Vouchers and payrolls for Board meeting.pdf](#)

5 ACTION ITEMS

Dr. Bryan Perry, Superintendent

5.1 Adoption of the 2026 Budget as advertised on Gateway, including the Capital Projects and Transportation Bus Replacement Plans

Mr. Tim Armstrong, Assistant Superintendent

Minutes:

Benson Davenport made a motion to approve the budget as advertised on Gateway. Stacy McClellan seconded the motion the budget was adopted on a vote of 7-0.

Result: Approved

Motioned: Mr. Benson Davenport

Seconded: Stacy McClellan

Voter	Yes	No	Abstained
Mrs. Robin Angermeier, Secretary of the Board	X		
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Stacy McClellan, Board Member	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

Attachments:

[Form4_R2021_2765.pdf](#)
[CAPITAL PROJECTS BUDGET 2026.pdf](#)
[CYFW 2021_2765.pdf](#)
[DW.pdf](#)
[F3 Online 2018.pdf](#)
[Form1_ByUnit_R2013.pdf](#)
[Form2_ByUnit_R2013.pdf](#)
[Form4B_AllFundsByUnit_R2021.pdf](#)
[Historical and advertised budgets.pdf](#)
[Lease Rental Affidavit.2026.SIGNED.pdf](#)
[Old fashioned budget documents 2026.pdf](#)
[SGSC 2765 Bus-Replacement-Plan budget 2026.pdf](#)

5.2 Approve the 2025-2026 Master Contract (5 minutes)

Mr. Bryan Perry, Superintendent

Minutes:

Robin Angermeier made a motion to approve the 2025-2026 Master Contract. Eric Harper seconded the motion, and the contract was approved on a vote of 7-0.

Result: Approved

Motioned: Mrs. Robin Angermeier

Seconded: Mr. Eric Harper

Voter	Yes	No	Abstained
Mrs. Robin Angermeier, Secretary of the Board	X		
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Stacy McClellan, Board Member	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

Attachments:

[Signed Master Contract 25-26 Final.pdf](#)

5.3 Approve recommendation of support and administrative salary and wage increases effective 7/1/25 *(5 minutes)*

Dr. Bryan Perry, Superintendent

The wage scale increases by 2% effective July 1, 2025.

Minutes:

Benson Davenport made a motion to approve the recommendation on the support and administrative salary and wage scale, effective 1 July 2025. Steve Gruszewski seconded the motion, and the action passed 7-0.

Result: Approved

Motioned: Mr. Benson Davenport

Seconded: Mr. Steve Gruszewski

Voter	Yes	No	Abstained
Mrs. Robin Angermeier, Secretary of the Board	X		
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Stacy McClellan, Board Member	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

Attachments:

[TMA 21 October 2025 Administrators and SROs v1.0.pdf](#)
[Noncert wage scale increase 25-26.pdf](#)

5.4 Approve transfer of \$424,000 from Education to Operations for expenses

Mr. Tim Armstrong, Assistant Superintendent

This covers expenses for July and August 2025.

Minutes:

Robin Angermeier made a motion to approve the resolution to transfer funds as presented, which was seconded by Rachael Hileman, and passed on a vote of 7-0.

Result: Approved

Motioned: Mrs. Robin Angermeier

Seconded: Mrs. Rachael Hileman

Voter	Yes	No	Abstained
Mrs. Robin Angermeier, Secretary of the Board	X		
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Stacy McClellan, Board Member	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

Attachments:

[Resolution for recurring expenses for July August 2025 to be done in October 2025.pdf](#)

6 DISCUSSION ITEMS

Dr. Bryan Perry, Superintendent

6.1 Discussion on 'self insurance' for storm damage

Mr. Tim Armstrong, Assistant Superintendent

Recommendation to transfer \$500,000, over time to the Rainy Day Fund from Operations to save for future losses in wind and hail storms.

Minutes:

The Board discussed the desire to fund the Rainy Day Fund for future uses, over time, such as insurance deductibles. In future meetings, there will be action items to consider making this happen.

7 ADMINISTRATIVE/BOARD CONCERNS/ANNOUNCEMENTS

Dr. Bryan Perry, Superintendent

8 ADJOURNMENT

Mr. Michael Bengert, President of Board

Minutes:

Rachael Hileman made a motion to adjourn, which was seconded by Eric Harper and approved on a vote of 7-0. The Board adjourned at 6:42 PM.

Result: Approved

Motioned: Mrs. Rachael Hileman

Seconded: Mr. Eric Harper

Voter	Yes	No	Abstained
Mrs. Robin Angermeier, Secretary of the Board	X		
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Stacy McClellan, Board Member	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		