

## EARLY LITERACY ACHIEVEMENT GRANTS

January 23, 2024

### **EARLY LITERACY ACHIEVEMENT GRANTS**

The School Board shall adopt this policy concerning the distribution of the Early Literacy Achievement Grant. This policy is for compliance with HEA 1001-2023. The grant will be distributed to teachers, coaches, and other staff responsible for the implementation and delivery of reading instruction through grade 3.

#### **Definitions:**

For purposes of this policy, the following definitions apply:

The term "teacher" means a professional person whose position with the Corporation requires a license (as defined in I.C. 20-28-1-7) and whose primary responsibility is the instruction of students.

The term "license" refers to a document issued by the IDOE that grants permission to serve as a particular kind of teacher. The term includes any certificate or permit (excluding substitute permit) issued by the IDOE.

#### **Distribution of Annual Early Literacy Achievement Grants:**

Early Literacy Achievement Grant funds received by the Corporation will be distributed to teachers, coaches, and assistants who meet the following criteria:

Were responsible for the implementation and delivery of literacy and reading instruction through grade 3 during the previous academic year; and

Are employed by the Corporation as of the date on which the Early Literacy Achievement Grant funds are distributed by the Corporation.

The teacher must have earned an evaluation the previous year.

The Corporation shall distribute the Early Literacy Achievement Grant funds as follows:

Eighty percent (80%) of the Early Literacy Achievement Grant funds received shall be used to provide cash stipends for eligible certified staff and twenty percent (20%) of Early Literacy Achievement Grant funds received shall be used to provide cash stipends for eligible classified staff. These portion shall be divided equally among all eligible staff in each category to determine the cash stipend amount. FICA and INPRS obligations on these stipends shall be paid from the Early Literacy Achievement Grant funds received by the corporation.

A stipend to an individual teacher in a particular year is not subject to collective bargaining but is discussable and is in addition to the minimum salary or increases in the salary set under I.C. 20-28-9-1.5.

The Corporation shall distribute all stipends from the Early Literacy Achievement Grant to individual teachers, coaches, and assistants prior to or on the date established by the IDOE for payout of the Early Literacy Achievement Grant funds.