

South Gibson School Corporation Board of Trustees Meeting

Gibson Southern High School - Media Center
Tuesday, August 19, 2025
6:30pm - 7:00pm

Present: Mr. Bryan Perry, Superintendent; Mr. Darryl Angermeier, Director of Operations; Mr. Michael Bengert, President of Board; Mr. Steve Gruszewski, Board Member; Mr. Tim Armstrong, Assistant Superintendent; Mrs. Rachael Hileman, Vice President of Board; Pam Partenheimer, Corporation Attorney; Stacy McClellan, Board Member; Mr. Eric Harper, Secretary of the Board of Finance; Mr. Benson Davenport, President of the Board of Finance

Absent: Mrs. Robin Angermeier, Secretary of the Board; Mrs. Sandy Edwards, Assistant Treasurer; Mrs. Amy Silva, Corporation Treasurer

1 CALL TO ORDER

Mr. Michael Bengert, President of Board

Minutes:

Mike Bengert called the meeting to order at 6:30 PM. The YouTube Live stream (<https://www.youtube.com/@southgibsonschoolboardlive>) started a few minutes later due to technical issues. In addition to Board members and Administration, Angela Cooper of the South Gibson Teachers Association, as well as Corporation Attorney Pam Partenheimer was also present,

1.1 Public hearing on collective bargaining SEA 390

Mr. Michael Bengert, President of Board

Minutes:

Mike Bengert opened the public hearing on the collective bargaining per SEA 390 and asked for public comments. None were made, so the hearing was closed.

1.2 Public Meeting on Superintendent's Contract Extension

Mr. Michael Bengert, President of Board

Minutes:

Mike Bengert opened the public meeting on the superintendent contract extension. No comments were made, so the public meeting was closed.

Benson Davenport made a motion to extend the contract as advertised. Steve Gruszewski seconded the motion, and the action passed on a vote of 6-0.

Motioned: Mr. Benson Davenport

Seconded: Mr. Steve Gruszewski

Voter	Yes	No	Abstained
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Stacy McClellan, Board Member	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

2 PATRON CONCERNS and AGENDA ITEM COMMENTS

Mr. Michael Bengert, President of Board

Minutes:

Mike Bengert opened the floor to patron concerns. None were voiced.

3 REPORTS

Mr. Tim Armstrong, Assistant Superintendent

Facilities

With the winding down of the OCS phase 2 this summer, we are planning for HCS HVAC phase 3 for next summer. We are looking at this timeline:

8/1: Drawings to contractors

8/12: Pre-bid meeting at Haubstadt Community School at 4:00 CST.

9/9: Bids due at SGSC admin building by 2:00 CST. Bids will be opened privately and read aloud at the 9/16 board meeting.

9/17: Award contract

The project will include the following pricing breakdowns:

Base bid of the Area C, office air handling unit (AHU-8) and associated VAV boxes

Alternate No. 1: Price to be added to the base bid for Area A (kindergarten) work associated with AHU-6 and associated VAV boxes

Alternate No. 2: Price to be added to the base bid for Area B (middle school) work associated with AHU-7 and associated VAV boxes

Alternate No. 3: Price to be added to the base bid for work associated with removing and replacing the ceilings in corridors. Remove and reinstall will be the base bid.

General Obligation Bonds update

Baker Tilly is currently in the process of preparing the official statement, which will be used to market the bonds, and they anticipate sending out a draft by 22 August. Once the official statement is finalized, there will be a signature page with this that will need the board president and secretary to sign.

Baker Tilly is planning to submit a rating request to S&P by 15 August.

After we receive S&P's availability, we'll schedule a rating and due diligence call with the School, S&P, Baker Tilly, and Ice Miller. The call is anticipated to occur at the end of August or the beginning of September.

Baker Tilly will send out the preliminary official statement to potential underwriting banks about a week before the sale

The bond sale is currently scheduled for September 16th, but there is a federal open market committee meeting

that day, so we will probably want to shift the sale a few days

The day of the sale, the final sale result will be shared with the board.

Once Gibson County's Net Assessed Valuation data becomes available for 2026, we can work on updating our debt service tax rate projection for 2026.

Financials

The July 2025 financial reports are attached. Also included is a historical document showing fund balances at the end of July, going back to 2016.

Cafeteria

We are still planning on implementing the Alternative Meal for students with negative accounts over \$20 after Labor Day. We are working on how to communicate this and address concerns we see forthcoming. As of today, this policy would have resulted in 45 students receiving alternative meals if this were being enforced now.

Attachments:

[SGSC financial reports July 2025.pdf](#)

[ECA funds 31 July 2025.pdf](#)

[Historical fund balance report July 2016 to July 2025.pdf](#)

4 CONSENT ITEMS

Dr. Bryan Perry, Superintendent

Minutes:

Benson Davenport made a motion to approve the consent items as presented. Stacy McClellan seconded the motion and the items were approved on a vote of 6-0.

Result: Approved

Motioned: Mr. Benson Davenport

Seconded: Stacy McClellan

Voter	Yes	No	Abstained
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Stacy McClellan, Board Member	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

4.1 Approve Minutes from July 15, 2025 Regular Board meeting and Executive Session

Dr. Bryan Perry, Superintendent

Attachments:

[July 15 2025 executive session board minutes.pdf](#)
[July 15 2025 regular board minutes.pdf](#)

4.2 PERSONNEL

Dr. Bryan Perry, Superintendent

4.2.1 RESIGNATIONS

- 4.2.1.1 Katerina Shade, Aide at FBCS effective 5/21/25
- 4.2.1.2 Cathy Wagner, Aide at FBCS effective 8/31/25

4.2.2 ECA

- 4.2.2.1 Nick Ivy, Middle School CC Coach for 25-26
- 4.2.2.2 Nathan Wilzbacher, Middle School CC Coach for 25-26
- 4.2.2.3 Doug Schwartz, Middle School CC Coach for 25-26
- 4.2.2.4 Kasey Knaebel, Senior Class Sponsor @ GSHS for 25-26
- 4.2.2.5 Jane Toth, Senior Class Sponsor @ GSHS for 25-26
- 4.2.2.6 Kristin Brasher, Junior Class Sponsor @ GSHS for 25-26
- 4.2.2.7 Kyle Brasher, Junior Class Sponsor @ GSHS for 25-26
- 4.2.2.8 Jessie Mraz, Volunteer FFA Sponsor @ GSHS for 25-26
- 4.2.2.9 Jill Vieira, FCCLA Sponsor @ GSHS for 25-26
- 4.2.2.10 Kristin Brasher, Beta Club Sponsor @ GSHS for 25-26
- 4.2.2.11 Kendra Barrett, Sunshine Club Sponsor @ GSHS for 25-26
- 4.2.2.12 Amanda Sefton, Chorus Line Sponsor @ GSHS for 25-26
- 4.2.2.13 Marvin Susott, Spell Bowl Sponsor @ GSHS for 25-26
- 4.2.2.14 Jared Grigsby, Yearbook Sponsor @ GSHS for 25-26
- 4.2.2.15 Diane Nurrenbern, Math Dept. Head @ GSHS for 25-26
- 4.2.2.16 Jared Grigsby, English Dept. Head @ GSHS for 25-26
- 4.2.2.17 Adam Bledsoe, Theatre Club and Drama - Fall & Spring Sponsor @ GSHS for 25-26
- 4.2.2.18 Laura Russell, Art Club Sponsor @ GSHS for 25-26
- 4.2.2.19 Brent Winstead, Band Director @ GSHS for 25-26
- 4.2.2.20 Rob Hutchinson, Chorus Sponsor @ GSHS for 25-26
- 4.2.2.21 Phil Minnis Assistant Band Director @ GSHS for 25-26
- 4.2.2.22 Joe Mraz, Science Team Sponsor @ GSHS for 25-26
- 4.2.2.23 Diane Nurrenbern, Math Team Sponsor @ GSHS for 25-26
- 4.2.2.24 Marvin Susott, Social Studies Team Sponsor @ GSHS for 25-26
- 4.2.2.25 Jennifer Davis, English Team Sponsor @ GSHS for 25-26
- 4.2.2.26 Laura Russell, Fine Arts Team Sponsor @ GSHS for 25-26
- 4.2.2.27 Joe Mraz, Volunteer Head Academic Team Sponsor @ GSHS for 25-26
- 4.2.2.28 Jenna Gengelbach, Co-sponsor for Student Council @ GSHS for 25-26
- 4.2.2.29 Kara Martin, Co-sponsor for Student Council @ GSHS for 25-26
- 4.2.2.30 Mark Rohrer, Assistant AD @ GSHS for 25-26
- 4.2.2.31 Paige Rohrer, JV Volleyball Coach @ GSHS for 25-26
- 4.2.2.32 Josh Adler, Volunteer Middle School Football Coach @ SGSC for 25-26
- 4.2.2.33 Sean Whitten, Volunteer Middle School Football Coach @ SGSC for 25-26
- 4.2.2.34 Amanda Boruff, Yearbook Sponsor @ FBCS for 25-26
- 4.2.2.35 Lindsey Rodriguez, Volunteer Volleyball Coach @ FBCS for 25-26
- 4.2.2.36 Krista Coleman, Volunteer Volleyball Coach @ FBCS for 25-26
- 4.2.2.37 Matt Monroe, Head Boys Golf Coach @ GSHS for 25-26

4.2.3 EMPLOYMENT

- 4.2.3.1 Julie Plasse, Title I aide @ OCS for 3 days/week for 7 hrs/dy effective 8/6/25
- 4.2.3.2 Kimberly Griess, Title I aide @ OCS for 4 days/week for 7 hrs/dy effective 8/6/25
- 4.2.3.3 Courtney Daugherty, Increase of hrs to 7.75 hrs/dy @ HCS effective 8/6/25

- 4.2.3.4 Lesa Bond, Increase of hrs to 7.75 hrs/dy @ HCS effective 8/6/25
- 4.2.3.5 Rick Coleman, Part time Work Based Learning Coordinator @GSHS effective 8/6/25

4.2.4 FMLA

- 4.2.4.1 Employee # 20017
- 4.2.4.2 Employee #20170

4.2.5 TRANSFERS

- 4.2.5.1 Angie Reavis, Bus Driver, increase to 8 hrs/dy effective 08/25/25 for the 25-26 school year

4.2.6 RETIREMENTS

Attachments:

[Julie Plasse recommendation OCS.pdf](#)
[Letter of Recommendation - Kimberly Griess.pdf](#)
[Middle School CC Coaches 25-26.pdf](#)
[Cathy Wager resignation.pdf](#)
[Recommendation for Assistant AD- GSHS 25-26.pdf](#)
[GSHS- JV Volleyball - P. Rohrer.pdf](#)
[Whitten Sean - M.S. Football Recommendation 25-26 1 1 .pdf](#)
[FBCS Yearbook and Vol Volleyball 25-26.pdf](#)
[GSHS Golf Coach - 25-26.pdf](#)
[SKM C45825081407270.pdf](#)
[GSHS ECA Recs.pdf](#)
[GSHS ECA Recs - 2.pdf](#)

4.3 CLAIMS

Mr. Tim Armstrong, Assistant Superintendent

Minutes:

Claims approved included:

Payrolls

July 18, 2025, for \$445,808.62

August 1, 2025, for \$448,959.28

August 15, 2025, for \$479,801.28

Payables, including checks 67089-67256, ACH, and EFT for \$3,096,318.94

Attachments:

[Payroll and Vouchers for Aug. Board meeting.pdf](#)

5 ACTION ITEMS

Dr. Bryan Perry, Superintendent

5.1 2nd Reading of Neola policy updates Vol 37 No 2

Dr. Bryan Perry, Superintendent

Minutes:

Steve Gruszewski made a motion to approve the 2nd reading of the policies. Rachael Hileman seconded the motion, and the policies were approved on a vote of 6-0.

Result: Approved

Motioned: Mr. Steve Gruszewski

Seconded: Mrs. Rachael Hileman

Voter	Yes	No	Abstained
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Stacy McClellan, Board Member	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

Attachments:

[po0166.1 - CONSENT AGENDA.pdf](#)
[po1216 - DRESS AND APPEARANCE.pdf](#)
[po0167.2 - EXECUTIVE SESSION.pdf](#)
[po2131 - EDUCATIONAL OUTCOMES FOR STUDENTS.pdf](#)
[po2210 - CURRICULUM DEVELOPMENT.pdf](#)
[po1220 - EMPLOYMENT OF SUPERINTENDENT.pdf](#)
[po2370 - EDUCATIONAL OPTIONS.pdf](#)
[po2221 MANDATORY CURRICULUM.pdf](#)
[po2340 - FIELD AND OTHER CORPORATION-SPONSORED TRIPS.pdf](#)
[po2411 - GUIDANCE AND COUNSELING.pdf](#)
[po2623 - STUDENT ASSESSMENT.pdf](#)
[po2421 - CAREER AND TECHNICAL EDUCATION PROGRAM.pdf](#)
[po3120 - EMPLOYMENT OF PROFESSIONAL STAFF.pdf](#)
[po2700 - ANNUAL PERFORMANCE REPORT.pdf](#)
[po3120.02 - ADJUNCT TEACHERS.pdf](#)
[po3142 - CANCELLATION OF A TEACHING CONTRACT.pdf](#)
[po3120.11 -](#)
[PUBLIC HEARING BEFORE COMMENCEMENT OF COLLECTIVE BARGAINING.pdf](#)
[po3216 - STAFF DRESS AND APPEARANCE.pdf](#)
[po4120 - EMPLOYMENT OF SUPPORT STAFF.pdf](#)
[po4216 - SUPPORT STAFF DRESS AND APPEARANCE.pdf](#)
[po4213.01 - STAFF-STUDENT RELATIONS.pdf](#)
[po5410 - PROMOTION PLACEMENT AND RETENTION.pdf](#)
[po5310 - HEALTH SERVICES.pdf](#)
[po5330 - USE OF MEDICATION.pdf](#)
[po5460 - GRADUATION REQUIREMENTS.pdf](#)
[po5511 - DRESS AND APPEARANCE.pdf](#)
[po5462 - RETAKING A CLASS.pdf](#)
[po5540.01 - INVESTIGATIONS BY THE DEPARTMENT OF CHILD SERVICES DCS .pdf](#)
[po5517.01 - BULLYING.pdf](#)
[po5540 - THE SCHOOLS AND GOVERNMENTAL AGENCIES.pdf](#)
[po5540.02 - THE SCHOOLS AND GOVERNMENTAL AGENCIES.pdf](#)
[po6116 - TIME AND EFFORT REPORTING.pdf](#)

[po6111 - INTERNAL CONTROL STANDARDS AND PROCEDURES.pdf](#)
[po6230 - BUDGET HEARING.pdf](#)
[po6151 - BAD CHECKS AND UNCOLLECTABLE DEBTS.pdf](#)
[po7300 - DISPOSITION OF REAL PROPERTY.pdf](#)
[po7430 - SAFETY STANDARDS.pdf](#)
[po7440.01 - ELECTRONIC MONITORING AND RECORDING.pdf](#)
[po7455 - ACCOUNTING SYSTEM FOR CAPITAL ASSETS.pdf](#)
[po8150 - SCHOOL VISITORS.pdf](#)
[po8120 - VOLUNTEERS.pdf](#)
[po8121 - PERSONAL BACKGROUND CHECK - CONTRACTED SERVICES.pdf](#)
[po8405 - ENVIRONMENTAL HEALTH AND SAFETY ISSUES.pdf](#)
[po8400 - SCHOOL SAFETY INFORMATION.pdf](#)
[po8330 - STUDENT RECORDS.pdf](#)
[po8451 - PARASITIC INFESTATION HEAD LICE .pdf](#)
[po8510 - WELLNESS.pdf](#)
[po8500 - FOOD SERVICE PROGAM.pdf](#)
[PO8640 - TRANSPORTATION FOR FIELD AND OTHER CORPORATION-SPONSORED TRIPS.pdf](#)
[po9150 - SCHOOL VISITORS.pdf](#)
[po9160 - PUBLIC ATTENDANCE AT SCHOOL EVENTS.pdf](#)
[po8540 - VENDING MACHINES.pdf](#)

5.2 Approve contract with Sunbelt for SLP services for 25-26 *(2 minutes)*

Dr. Bryan Perry, Superintendent

The contract provides for in person instruction of students meeting the needs for the special education department.

Minutes:

Rachael Hileman made a motion to approve the contract with Sunbelt for SY25/26. Eric Harper seconded the motion, and the contract was approved on a vote of 6-0

Result: Approved

Motioned: Mrs. Rachael Hileman

Seconded: Mr. Eric Harper

Voter	Yes	No	Abstained
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Stacy McClellan, Board Member	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

Attachments:

[Agreement with Sunbelt.pdf](#)

5.3 GSHS weight room renovation with bond proceeds (10 minutes)

Dr. Bryan Perry, Superintendent

We propose replacing the floor and equipment in the high school weight room. The equipment is at the end of its useful life. The new equipment utilizes the available space of our weight room. The cost is \$176,875.36 for the proposed renovation. The lead time is 15 weeks allowing for installation over Christmas break potentially. The cost is significantly better than anticipated and provides much needed upgrades for the facility.

Minutes:

Benson Davenport made a motion to approve the weight room at GSHS as presented with GO25 bond proceeds as part of the project. Rachael Hileman seconded the motion, and the motion passed on a vote of 6-0.

Result: Approved

Motioned: Mr. Benson Davenport

Seconded: Mrs. Rachael Hileman

Voter	Yes	No	Abstained
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Stacy McClellan, Board Member	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

Attachments:

[Weight room 30 July 2025.pdf](#)

[Gibson Southern High School.pdf](#)

5.4 Tennis Overnight Trip (2 minutes)

Dr. Bryan Perry, Superintendent

The tennis team will travel to Silver Creek for a tournament Sept. 5 - Sept. 6. They request permission to spend the night. Tennis will pay the expenses.

Minutes:

Eric Harper made a motion to approve the tennis overnight trip as presented. Steve Gruszewski seconded the motion and the trip was approved on a vote of 6-0.

Result: Approved

Motioned: Mr. Eric Harper

Seconded: Mr. Steve Gruszewski

Voter	Yes	No	Abstained
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Stacy McClellan, Board Member	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

Attachments:

[SKM_C45825080611270.pdf](#)

5.5 Football Overnight *(2 minutes)*

Dr. Bryan Perry, Superintendent

The football play in Rochester, IL on August 30th for an afternoon game. They request permission to spend the night on August 29th for the game. The funds will be provided by the Football Boosters.

Minutes:

Benson Davenport made a motion to approve the football trip as presented. Eric Harper seconded the motion, and the trip was approved 6-0.

Result: Approved

Motioned: Mr. Benson Davenport

Seconded: Mr. Eric Harper

Voter	Yes	No	Abstained
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		
Mrs. Rachael Hileman, Vice President of Board	X		
Stacy McClellan, Board Member	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		

Attachments:

[SKM_C45825080611271.pdf](#)

6 DISCUSSION ITEMS

Dr. Bryan Perry, Superintendent

6.1 Discussion on Budget 2026

Mr. Tim Armstrong, Assistant Superintendent

Minutes:

The estimated maximum levy for the Operations fund 2026 moves to 6,636,852, up 4% from 2025's 6,381,588; in dollars, 255,264. Tax credits, local credits, and homestead credits will impact net levy in Operations by 424,930

The Debt estimated property tax levy will increase to be able to maintain the fully allowed balance of 1,424,500. This would raise the estimated property tax levy to 4,002,500-4,133,954 from 2025's 2,399,448. SEA 1 does not shield debt service, local, and Homestead Credits. The current estimation is a reduction in Levy for Debt Service of \$120,270.

The Education fund state support can only increase if enrollment goes up. SGSC will receive between \$94,000 and \$162,616 over 2025 levels. That range is about a 1% increase.

The proposed budget for 2026 will be presented in the September 2025 Board meeting.

Attachments:

[SGSC 2765-2026-Estimated-Maximum-Levy.pdf](#)

[SGSC 2765-2026-December-Property-Tax-Collections-Calculation-Worksheet.pdf](#)

[SGSC 2765-2026-Estimated-Debt-Service-Payments-and-Levies.pdf](#)

[Pay 2026 estimated miscellaneous revenue estimates 21 July 2025.pdf](#)

[Preliminary debt service fund budget for 2026.pdf](#)

[2026 line 2 worksheet 22 July 2025.pdf](#)

[SGSC 2765-2026-Estimated-Property-Tax-Credit-Appportionment-Workbook.pdf](#)

[SGSC Budget 2026 Calendar v3.pdf](#)

7 ADMINISTRATIVE/BOARD CONCERNS/ANNOUNCEMENTS

Dr. Bryan Perry, Superintendent

Minutes:

Dr. Perry reported enrollment up from last year, and the outstanding testing scores obtained by the district in the last round of standardized testing.

8 ADJOURNMENT

Mr. Michael Bengert, President of Board

Minutes:

With no further business to conduct, Eric Harper made a motion to adjourn at 7:20 PM. Rachael Hileman seconded the action, and the Board adjourned on a vote of 6-0

Result: Approved

Motioned: Mr. Eric Harper

Seconded: Mrs. Rachael Hileman

Voter	Yes	No	Abstained
Mr. Michael Bengert, President of Board	X		
Mr. Steve Gruszewski, Board Member	X		

Voter	Yes	No	Abstained
Mrs. Rachael Hileman, Vice President of Board	X		
Stacy McClellan, Board Member	X		
Mr. Eric Harper, Secretary of the Board of Finance	X		
Mr. Benson Davenport, President of the Board of Finance	X		