

# South Gibson School Corporation Board of Trustees Meeting

Gibson Southern High School - Media Center  
Tuesday, June 18, 2024  
6:30pm - 7:00pm

**Present:** Mr. Bryan Perry, Superintendent; Mr. Darryl Angermeier, Director of Operations; Mrs. Robin Angermeier, President of the Board of Finance; Mr. Michael Bengert, Vice President of Board; Mr. Steve Gruszewski, President of Board; Mr. Tim Armstrong, Assistant Superintendent; Mr. David Lewis, Board Member; Mrs. Rachael Hileman, Secretary of the Board of Finance; Pam Partenheimer, Corporation Attorney; Stacy McClellan, Board Secretary

**Absent:** Mrs. Sandy Edwards, Assistant Treasurer; Mr. Tim Nurrenbern, Board Member; Mrs. Amy Silva, Corporation Treasurer

## 1 CALL TO ORDER

Mr. Steve Gruszewski, President of Board

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### Minutes:

Steve Gruszewski opened the meeting at 6:35 p.m. In addition to Board members and administration, Angela Cooper of the South Gibson Teachers Association was present along with teachers and patrons of the South Gibson School Corporation.

## 2 PATRON CONCERNS and AGENDA ITEM COMMENTS

Mr. Steve Gruszewski, President of Board

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### Minutes:

Steve Gruszewski opened the floor to patron concerns. Mark Fehrenbacher asked for data concerning uncollected fees charged to students and the process of collecting them when past due. Information will be given to the Board at a future date as the requested information was not readily available during the meeting and will be shared with Mr. Fehrenbacher.

## 3 REPORTS

Mr. Tim Armstrong, Assistant Superintendent

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### Minutes:

The Board received financial information on the corporation dated 31 May 2024.

### Attachments:

[SGSC EOM 31 May 2024 financial reports.pdf](#)

## 4 CONSENT ITEMS

Dr. Bryan Perry, Superintendent

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### Minutes:

Robin Angermeier made a motion to approve the consent items as presented. Rachael Hileman seconded the

motion and the action passed on a 6-0 vote.

**Result:** Approved

**Motioned:** Mrs. Robin Angermeier

**Seconded:** Mrs. Rachael Hileman

Voter	Yes	No	Abstaining
Mrs. Robin Angermeier, President of the Board of Finance	X		
Mr. Michael Bengert, Vice President of Board	X		
Mr. Steve Gruszewski, President of Board	X		
Mr. David Lewis, Board Member	X		
Mrs. Rachael Hileman, Secretary of the Board of Finance	X		
Stacy McClellan, Board Secretary	X		

#### 4.1 Approve Minutes from May 21, 2024 meeting

Dr. Bryan Perry, Superintendent

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**Attachments:**

[May 21 2024 minutes.pdf](#)

#### 4.2 PERSONNEL

Dr. Bryan Perry, Superintendent

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##### 4.2.1 RESIGNATIONS

4.2.1.1 Kristen Nall, Occupational Therapist for GCSS

##### 4.2.2 ECA

- 4.2.2.1 Will Scott, Volunteer for FFA @ GSHS for 24-25
- 4.2.2.2 Tona Smith, 8th Gr. Volleyball Coach @ FBCS for 24-25
- 4.2.2.3 Kiana Mosser - 7th Gr. Volleyball Coach @ FBCS for 24-25
- 4.2.2.4 Lindsey Rodriguez, 6th Gr. Volunteer Volleyball Coach @ FBCS for 24-25
- 4.2.2.5 April Weisheit, 6th Gr. Volunteer Volleyball Coach @ FBCS for 24-25
- 4.2.2.6 Shannon Davis, Cross Country Middle School Coach @ SGSC for 24-25
- 4.2.2.6 Nick Ivy, Cross Country Middle School Coach @ SGSC for 24-25
- 4.2.2.7 Doug Schwartz, Cross Country Middle School Coach @ SGSC for 24-25

##### 4.2.3 EMPLOYMENT

- 4.2.3.1 Amy Hueftle, ENL consultant up to 30 hours in 2024-25
- 4.2.3.2 Nathan Stephens, Spec. Ed. Aide @ Sts. P. & P. effective 8/7/24 for 4 days per week
- 4.2.3.3 Brandy Mayer, Music/Social Studies Teacher @ FBCS for 2024-25
- 4.2.3.4 Jill Gessling, 3rd Gr. Teacher @ HCS for 2024-25
- 4.2.3.5 Shylynn Brown, 2nd Gr. Teacher @ HCS for 2024-25

##### 4.2.4 FMLA

4.2.4.1 Employee # 20252

#### 4.2.5 TRANSFERS

#### 4.2.6 RETIREMENTS

4.2.6.1 Donya Bengert, effective 5/21/24

4.2.6.2 Cindy Motz, effective 5/21/24

#### Attachments:

[Will Scott recommendation.pdf](#)  
[SKM C45824052213180.pdf](#)  
[Nathan Stephens recommendation.pdf](#)  
[FBCS Cross Country Coaching Recs for 24-25.pdf](#)  
[FBCS Volleyball Coaching Recs for 24-25.pdf](#)  
[Brandy Mayer s recommendation.pdf](#)  
[Donya Bengert s retirement.pdf](#)  
[Cindy Motz s retirement.pdf](#)  
[Jill Gessling- Recommendation.pdf](#)  
[Shylyn Brown recommendation.pdf](#)  
[Kristen Nall s resignation.pdf](#)

### 4.3 CLAIMS

Mr. Tim Armstrong, Assistant Superintendent

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#### Minutes:

Claims approved included:

Payrolls

- Payroll dated May 31, 2024. \$197,701.85
- Payroll dated June 7, 2024. \$462,426.34
- Payroll dated June 14, 2024. \$ 79,209.24

Checks 64994-65164, ACH, and EFT for \$2,686,472.83

#### Attachments:

[Final Payroll and Vouchers for June 2024.pdf](#)

## 5 ACTION ITEMS

Dr. Bryan Perry, Superintendent

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### 5.1 School Safety Specialist

Dr. Bryan Perry, Superintendent

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In accordance with IC 10-21-1-9 we wish to designate Mr. Jon Adams as the corporation school safety specialist for 2024-25. In addition the following are school safety specialist trained: Dan Lieneman, Zach Lieneman, Fred Schleter, and Riley Farmer.

#### Minutes:

David Lewis made a motion to designated Jon Adams as the corporation safety specialist which was seconded by Mike Bengert; the motion then passed on a vote of 6-0.

**Result:** Approved

**Motioned:** Mr. David Lewis

**Seconded:** Mr. Michael Bengert

Voter	Yes	No	Abstaining
Mrs. Robin Angermeier, President of the Board of Finance	X		
Mr. Michael Bengert, Vice President of Board	X		
Mr. Steve Gruszewski, President of Board	X		
Mr. David Lewis, Board Member	X		
Mrs. Rachael Hileman, Secretary of the Board of Finance	X		
Stacy McClellan, Board Secretary	X		

## 5.2 Approve handbooks/agendas for HCS, OCS, FBCS and GSHS for 2024-25

Dr. Bryan Perry, Superintendent

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**Minutes:**

David Lewis moved to approve the handbooks for the schools as presented. Robin Angermeier seconded the action and they passed on a vote of 6-0.

**Result:** Approved

**Motioned:** Mr. David Lewis

**Seconded:** Mrs. Robin Angermeier

Voter	Yes	No	Abstaining
Mrs. Robin Angermeier, President of the Board of Finance	X		
Mr. Michael Bengert, Vice President of Board	X		
Mr. Steve Gruszewski, President of Board	X		
Mr. David Lewis, Board Member	X		
Mrs. Rachael Hileman, Secretary of the Board of Finance	X		
Stacy McClellan, Board Secretary	X		

**Attachments:**

[HCS School Handbook 2024-2025.pdf](#)

[Handbook 2024 2025 Fort Branch Comm School Final.pdf](#)

[Agenda Book 24-25.pdf](#)

[GSHS 24-25 Student Handbook For Approval .pdf](#)

## 5.3 Reapprove the Teacher Appreciation Grant Policy 3220.01 required annually

per IC 20-43-10-3.5(c)

Dr. Bryan Perry, Superintendent

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**Minutes:**

Mike Bengert made a motion to reapprove the TAG policy. Rachael Hileman seconded and the action item passed on a vote of 6-0.

**Result:** Approved

**Motioned:** Mr. Michael Bengert

**Seconded:** Mrs. Rachael Hileman

Voter	Yes	No	Abstaining
Mrs. Robin Angermeier, President of the Board of Finance	X		
Mr. Michael Bengert, Vice President of Board	X		
Mr. Steve Gruszewski, President of Board	X		
Mr. David Lewis, Board Member	X		
Mrs. Rachael Hileman, Secretary of the Board of Finance	X		
Stacy McClellan, Board Secretary	X		

**Attachments:**

[po 3220.01 Teacher Appreciation Grants - 012820.pdf](#)

## 5.4 Curriculum Associates Iready Software *(2 minutes)*

Dr. Bryan Perry, Superintendent

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Curriculum Associates provides software for the required dyslexia screener, Iready formative assessments, and pathways for student academic improvement. The total cost for the package is 60,534. The formative assessment grant from the IDOE will pay a portion at approximately 17,994.40. This number is estimated due to the final pay out being determined by the number of applicants and students participating statewide.

**Minutes:**

Stacy McClellan made a motion to approve the software as presented. Rachael Hileman seconded and the action passed 6-0.

**Result:** Approved

**Motioned:** Stacy McClellan

**Seconded:** Mrs. Rachael Hileman

Voter	Yes	No	Abstaining
Mrs. Robin Angermeier, President of the Board of Finance	X		
Mr. Michael Bengert, Vice President of Board	X		

Mr. Steve Gruszewski, President of Board	X		
Mr. David Lewis, Board Member	X		
Mrs. Rachael Hileman, Secretary of the Board of Finance	X		
Stacy McClellan, Board Secretary	X		

**Attachments:**

[355610.2.pdf](#)

## 5.5 Evaluation Plan (1 minutes)

Dr. Bryan Perry, Superintendent

The evaluation plan for certified staff members must be approved by the board and submitted to the IDOE for approval. This is a yearly requirement.

**Minutes:**

David Lewis made a motion to approve the evaluation plan which was seconded by Stacy McClellan and passed on a vote of 6-0.

**Result:** Approved

**Motioned:** Mr. David Lewis

**Seconded:** Stacy McClellan

Voter	Yes	No	Abstaining
Mrs. Robin Angermeier, President of the Board of Finance	X		
Mr. Michael Bengert, Vice President of Board	X		
Mr. Steve Gruszewski, President of Board	X		
Mr. David Lewis, Board Member	X		
Mrs. Rachael Hileman, Secretary of the Board of Finance	X		
Stacy McClellan, Board Secretary	X		

**Attachments:**

[2024-25 RISE Eval. Plan Modified 2.0 and Teacher Eff. Rubric.pdf](#)

## 5.6 Approve 2nd Reading of NEOLA Policies 4434 and 4444, Vacation and Holiday Pay respectively

Dr. Bryan Perry, Superintendent

**Minutes:**

Robin Angermeier made a motion to approve the second reading. This was seconded by Rachael Hileman and passed on a vote of 6-0.

**Result:** Approved

**Motioned:** Mrs. Robin Angermeier

**Seconded:** Mrs. Rachael Hileman

Voter	Yes	No	Abstaining
Mrs. Robin Angermeier, President of the Board of Finance	X		
Mr. Michael Bengert, Vice President of Board	X		
Mr. Steve Gruszewski, President of Board	X		
Mr. David Lewis, Board Member	X		
Mrs. Rachael Hileman, Secretary of the Board of Finance	X		
Stacy McClellan, Board Secretary	X		

**Attachments:**

[ag 4433 - Vacation - 042224.pdf](#)

[po 4434 - Holidays 042224.pdf](#)

## 5.7 Approve 2nd Reading of NEOLA Vol. 36, No 1

Dr. Bryan Perry, Superintendent

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**Minutes:**

David Lewis made a motion to approve the second reading of vol. 36, no. 1 policies. Robin Angermeier seconded the motion and the motion passed on a vote of 6-0.

**Result:** Approved

**Motioned:** Mr. David Lewis

**Seconded:** Mrs. Robin Angermeier

Voter	Yes	No	Abstaining
Mrs. Robin Angermeier, President of the Board of Finance	X		
Mr. Michael Bengert, Vice President of Board	X		
Mr. Steve Gruszewski, President of Board	X		
Mr. David Lewis, Board Member	X		
Mrs. Rachael Hileman, Secretary of the Board of Finance	X		
Stacy McClellan, Board Secretary	X		

**Attachments:**

[po0164 - New - Notice of Meetings.pdf](#)

[po0164.3 - Emergency Meetings.pdf](#)

[po0165.3 - Rescind - Notice of Emergency Meetings.pdf](#)

[po0164.1 - Rescind - Regular Meetings.pdf](#)  
[po0164.5 - Rescind - Member Participation in Meetings Through Electronic Means.pdf](#)  
[po0165.2 - Rescind - Notice of Special Board Meetings.pdf](#)  
[po0164.2 - Rescind - Special Meetings.pdf](#)  
[po0164.6 - Rescind - Meetings During Declared Disaster Emergencies.pdf](#)  
[po0165.1 - Rescind - Notice of Regular Meetings.pdf](#)  
[po0165 - Replacement Bylaw - Board Meetings.pdf](#)  
[po0165.4 - Rescind - Notice Requirements Established by Other Statutes.pdf](#)  
[po0165-5 - Rescind - Series of Meetings.pdf](#)  
[po3362.01 - Tech. Correction - Threatening and-or Intimidating Behavior Toward Staff Members.pdf](#)  
[po5340.01 - Revised - Student Concussions and Sudden Cardiac Arrest.pdf](#)  
[po4362.01 - Revised - Threatening and-or Intimidating bBehavior Toward Staff Members.pdf](#)  
[po1520.08 - Revised - Employment of Personnel for ExtraCurricular Activities.pdf](#)  
[po1662.01 - New Policy - Threatening and-or Intimidating Behavior Toward Staff Members.pdf](#)  
[po1422.01 - New Policy - Drug-Free Workplace.pdf](#)  
[po4120.08 - Employment of Personnel for Extracurricular Activities.pdf](#)  
[po3120.08 - Revised - Employment of Personnel for Extracurricular Activities.pdf](#)  
[po5350 - Revised - Student Suicide Awareness and Prevention.pdf](#)  
[po5517.01 - Revised - Bullying.pdf](#)  
[po6320.01 - Rescind - Purchasing Using Online Reverse Auctions.pdf](#)  
[po6320 - Revised - Purchasing.pdf](#)  
[po7540.02 - Revised - Web Content Apps and Services.pdf](#)  
[po9130 - Revised - Public Complaints and Concerns.pdf](#)  
[po8455 - Revised - Coach Training References and IHSA Reporting.pdf](#)  
[po8452 - Revised - Automated External Defibrillators AED .pdf](#)  
[po8210 - Revised - School Calendar.pdf](#)

## 5.8 Approve Summer School Contracts

Dr. Bryan Perry, Superintendent

### Minutes:

Robin Angermeier made a motion to approve the summer school contract amounts. Rachael Hileman seconded the motion and the action passed on a vote of 6-0.

**Result:** Approved

**Motioned:** Mrs. Robin Angermeier

**Seconded:** Mrs. Rachael Hileman

Voter	Yes	No	Abstaining
Mrs. Robin Angermeier, President of the Board of Finance	X		
Mr. Michael Bengert, Vice President of Board	X		
Mr. Steve Gruszewski, President of Board	X		
Mr. David Lewis, Board Member	X		
Mrs. Rachael Hileman, Secretary of the Board of Finance	X		
Stacy McClellan, Board Secretary	X		

### Attachments:

## 5.9 Boys Basketball Trip *(2 minutes)*

Dr. Bryan Perry, Superintendent

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The boys basketball team will travel to Carmel June 21 - 22 for a tournament with 200+ teams as part of the summer program. They request permission to stay over night.

**Minutes:**

Rachael Hileman made a motion to approve the basketball trip which was seconded by David Lewis and passed on a vote of 6-0.

**Result:** Approved

**Motioned:** Mrs. Rachael Hileman

**Seconded:** Mr. David Lewis

Voter	Yes	No	Abstaining
Mrs. Robin Angermeier, President of the Board of Finance	X		
Mr. Michael Bengert, Vice President of Board	X		
Mr. Steve Gruszewski, President of Board	X		
Mr. David Lewis, Board Member	X		
Mrs. Rachael Hileman, Secretary of the Board of Finance	X		
Stacy McClellan, Board Secretary	X		

**Attachments:**

[SKM\\_C45824060511511.pdf](#)

## 5.10 Approve transfer from Education to Operations \$200,000

Mr. Tim Armstrong, Assistant Superintendent

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Details attached.

**Minutes:**

Rachael Hileman made a motion to approve the transfer as presented which was seconded by David Lewis and passed on a motion of 6-0.

**Result:** Approved

**Motioned:** Mrs. Rachael Hileman

**Seconded:** Mr. David Lewis

Voter	Yes	No	Abstaining
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Mrs. Robin Angermeier, President of the Board of Finance	X		
Mr. Michael Bengert, Vice President of Board	X		
Mr. Steve Gruszewski, President of Board	X		
Mr. David Lewis, Board Member	X		
Mrs. Rachael Hileman, Secretary of the Board of Finance	X		
Stacy McClellan, Board Secretary	X		

**Attachments:**

[Resolution for recurring expenses for MAY 2024 to be done in JUNE 2024.pdf](#)  
[Transfer for May in June 2024.pdf](#)

## 6 DISCUSSION ITEMS

Dr. Bryan Perry, Superintendent

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### 6.1 SRO MOU *(5 minutes)*

Dr. Bryan Perry, Superintendent

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As required by the agreement, a meeting was held to review the MOU with the Sheriff's department. There were no changes made to the agreement after discussion.

**Minutes:**

The Board discussed the current SRO program, specifically the use of patrol cars, but no action was taken.

**Attachments:**

[MOU 3.14.2023 2.docx](#)

## 7 ADMINISTRATIVE/BOARD CONCERNS/ANNOUNCEMENTS

Dr. Bryan Perry, Superintendent

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## 8 ADJOURNMENT

Mr. Steve Gruszewski, President of Board

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**Minutes:**

With no further business to conduct, David Lewis made a motion to adjourn. This was seconded by Rachael Hileman and the Board adjourned at 7:00 pm on a vote of 6-0.

**Result:** Approved

**Motioned:** Mr. David Lewis

**Seconded:** Mrs. Rachael Hileman

<b>Voter</b>	<b>Yes</b>	<b>No</b>	<b>Abstaining</b>
Mrs. Robin Angermeier, President of the Board of Finance	X		
Mr. Michael Bengert, Vice President of Board	X		
Mr. Steve Gruszewski, President of Board	X		
Mr. David Lewis, Board Member	X		
Mrs. Rachael Hileman, Secretary of the Board of Finance	X		
Stacy McClellan, Board Secretary	X		