

# South Gibson School Corporation Board of Trustees Meeting

Gibson Southern High School  
Tuesday, June 20, 2023  
6:30pm - 7:00pm

**Present:** Mr. Darryl Angermeier, Director of Operations; Mr. Bryan Perry, Superintendent; Mrs. Sandy Edwards, Assistant Treasurer; Mr. Michael Bengert, President of the Board of Finance; Mr. Steve Gruszewski, Vice President of Board; Mr. Tim Armstrong, Assistant Superintendent; Mr. David Lewis, President of the Board; Mrs. Rachael Hileman, Board Member; Pam Partenheimer, Corporation Attorney; Stacy McClellan, Board Secretary

**Absent:** Mrs. Janet McBee, Board member; Mr. Tim Nurrenbern, Secretary of the Board of Finance; Mrs. Amy Silva, Corporation Treasurer

## 1 CALL TO ORDER

Mr. David Lewis, President of the Board

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### Minutes:

David Lewis opened the meeting at 6:30 pm. In addition to Board members, and administration, Board Attorney Pam Partenheimer and Angela Cooper of the South Gibson Teachers Association were present along with teachers and patrons of the South Gibson School Corporation.

## 2 Interview and Election of Board Member

Mr. David Lewis, President of the Board

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### Minutes:

In the timeline of the meeting, this was moved to the end. The Board asked each candidate to introduce themselves, why they wanted to be on the Board, and what they would do to promote South Gibson School Corporation. Robin Angermeier, Dawn Burgess, and Emily Ramsey all spoke to the questions in alphabetic order. Once they were done, Rachael Hileman nominated Robin Angermeier to replace Janet McBee. Mike Bengert seconded the motion, and Robin was elected by the Board on a vote of 5-0. She will take her seat in the July meeting.

**Motioned:** Mrs. Rachael Hileman

**Seconded:** Mr. Michael Bengert

Voter	Yes	No	Abstaining
Mr. Michael Bengert, President of the Board of Finance	X		
Mr. Steve Gruszewski, Vice President of Board	X		
Mr. David Lewis, President of the Board	X		
Mrs. Rachael Hileman, Board Member	X		
Stacy McClellan, Board Secretary	X		

### 3 PATRON CONCERNS and AGENDA ITEM COMMENTS

Mr. David Lewis, President of the Board

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**Minutes:**

Mark Fehrenbacher provided the Board with information on the Military Family Relief Fund. Then he wanted to know about the Community Eligibility Program as well as voicing his concerns about the wording of the 144.2 Board Members Ethics policy.

### 4 REPORTS

Mr. Tim Armstrong, Assistant Superintendent

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**Minutes:**

The Board was presented with statewide stop arm violations, an SGSC Budget Calendar, financial reports, PLE exemption, and the next steps on the BSF Cloud conversion process.

**Attachments:**

[Stop Arm violations snap shot statewide.pdf](#)

[SY 2023-2024 Paid Lunch Equity exemption 17 May 2023.pdf](#)

[SGSC Budget 2024 Calendar v1.docx](#)

[SGSC Financial reports EOM May 2023.pdf](#)

[Next Steps - BSF Cloud Conversion.pdf](#)

### 5 CONSENT ITEMS

Dr. Bryan Perry, Superintendent

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**Minutes:**

Steve Gruszewski made a motion to approve the consent items as presented. Rachael Hileman seconded the motion and the items passed on a 5-0 vote.

**Result:** Approved

**Motioned:** Mr. Steve Gruszewski

**Seconded:** Mrs. Rachael Hileman

Voter	Yes	No	Abstaining
Mr. Michael Bengert, President of the Board of Finance	X		
Mr. Steve Gruszewski, Vice President of Board	X		
Mr. David Lewis, President of the Board	X		
Mrs. Rachael Hileman, Board Member	X		
Stacy McClellan, Board Secretary	X		

#### 5.1 Approve Minutes from May 16, 2023 South Gibson School Board meeting

Dr. Bryan Perry, Superintendent

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#### 5.2 PERSONNEL

#### 4.2.1 RESIGNATIONS

4.2.1.1. Jayci Bilby - 1:1 Aide @ HCS effective 5/23/23

#### 4.2.2 ECA

#### 4.2.3 EMPLOYMENT

4.2.3.1 Amanda Rybachek, HQ Study Hall Aide @ GSHS effective 8/9/23

#### 4.2.4 FMLA

#### 4.2.5 TRANSFERS

#### 4.2.6 RETIREMENTS

4.2.6.1 Monica Mounts, Building Secretary @ OCS effective 7/25/23

#### Minutes:

#### Attachments:

[Jayci Bilby s resignation.pdf](#)

[Monica Mounts retirement letter.pdf](#)

[Study Hall Aide - GSHS.pdf](#)

### 5.3 CLAIMS

Mr. Tim Armstrong, Assistant Superintendent

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This month includes the lease rental payment for GSHS 2016 bonds. Payments are made every June and December in the amount of \$1,350,000 each. These bonds will have their last payment in December of 2027.

#### Minutes:

Claims approved included:

#### Payrolls

Payroll dated May 19, 2023, \$622,309.50

Payroll dated May 20, 2023, \$ 721.88

Payroll dated June 2, 2023, \$562,200.42

Payroll dated June 16, 2023, \$425,295.23

#### Payables

Vouchers 62602-62608, 62608-62802, along with EFTs for taxes and INPRS \$2,290,218.56

#### Attachments:

[Final vouchers and payrolls 20 June 2023.pdf](#)

## 6 ACTION ITEMS

## 6.1 Approve First Reading of Neola Update Volume 35, No. 2

Dr. Bryan Perry, Superintendent

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### Minutes:

The first reading was conducted with no action required at this time.

### Attachments:

[PO 0141 - Number.pdf](#)  
[PO 0142 - Election and Eligibility to Serve.pdf](#)  
[PO 0142.1 - Term.pdf](#)  
[PO 0142.2 - Oath.pdf](#)  
[PO 0142.3 - Vacancies and Appointment of Board Members.pdf](#)  
[PO 0144.1 -COMPENSATION.pdf](#)  
[PO 0144.2 -BOARD MEMBER ETHICS.pdf](#)  
[PO 0152 -OFFICERS.pdf](#)  
[PO 0164.5 - MEMBER PARTICIPATION IN MEETINGS THROUGH ELECTRONIC MEANS.pdf](#)  
[PO 0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS.pdf](#)  
[PO 1213.01 - STAFF-STUDENT RELATIONS.pdf](#)  
[PO1425 - NURSING MOTHERS.pdf](#)  
[PO 1615 - TOBACCO USE PREVENTION.pdf](#)  
[PO 2410 - AUDIO VIDEO AND DIGITAL RECORDING OF MEETINGS.pdf](#)  
[PO 2461 - RECORDING OF IEP TEAM MEETINGS.pdf](#)  
[PO 2462 - DYSLEXIA SCREENING AND INTERVENTION.pdf](#)  
[PO 3124 - EMPLOYMENT CONTRACTS WITH PROF. EES.pdf](#)  
[PO 3213.01 - STAFF-STUDENT RELATIONS.pdf](#)  
[PO 3215 - TOBACCO USE PREVENTION.pdf](#)  
[PO 3231 - OUTSIDE ACTIVITIES OF STAFF.pdf](#)  
[PO 3425 - NURSING MOTHERS.pdf](#)  
[PO 4120 - EMPLOYMENT OF SUPPORT STAFF.pdf](#)  
[PO 4213.01 - STAFF-STUDENT RELATIONS.pdf](#)  
[PO 4215 - TOBACCO USE PREVENTION.pdf](#)  
[PO 4425 - NURSING MOTHERS.pdf](#)  
[PO 5330 - USE OF MEDICATION.pdf](#)  
[PO 5512 - TOBACCO USE PREVENTION.pdf](#)  
[PO 5517 - ANTI-HARASSMENT.pdf](#)  
[PO 5517.01 - BULLYING.pdf](#)  
[PO 5771 - SEARCH AND SEIZURE.pdf](#)  
[PO 6152 - STUDENT FEES AND CHARGES.pdf](#)  
[PO 6250 - REQUIRED ADM COUNTS.pdf](#)  
[PO 6550 - TRAVEL PAYMENT AND REIMBURSEMENT.pdf](#)  
[PO 6700 - FAIR LABOR STANDARDS ACT.pdf](#)  
[PO 7434 - USE OF TOBACCO ON SCHOOL PROPERTY.pdf](#)  
[PO 7440 - FACILITY SECURITY PROGRAM.pdf](#)  
[PO 7540.02 - WEB ACCESSIBILITY CONTENT APPS AND SERVICES.pdf](#)  
[PO 8310 - PUBLIC RECORDS.pdf](#)  
[PO 8451 - HEAD LICE.pdf](#)  
[PO 9111 - COMMUNICATIONS.pdf](#)  
[PO 3362.01 - THREATENING AND - OR INTIMIDATING BEHAVIOR.pdf](#)

## 6.2 Approve Science Adoption for Gr. 4-8, Biology GSHS, Tech 6-8 Vex

Dr. Bryan Perry, Superintendent

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**Minutes:**

Rachael Hileman made a motion to approve the science adoption as presented. Stacy McClellan seconded the motion and the action passed 5-0.

**Result:** Approved

**Motioned:** Mrs. Rachael Hileman

**Seconded:** Stacy McClellan

Voter	Yes	No	Abstaining
Mr. Michael Bengert, President of the Board of Finance	X		
Mr. Steve Gruszewski, Vice President of Board	X		
Mr. David Lewis, President of the Board	X		
Mrs. Rachael Hileman, Board Member	X		
Stacy McClellan, Board Secretary	X		

**Attachments:**

[McGraw Hill Haubstadt Quote 051623.xls](#)  
[McGraw Hill Fort Branch Quote 051623.xls](#)  
[McGraw Hill Owensville Quote 051623.xls](#)  
[Gibson Southern High School 6yr 5.26.23.xls](#)  
[Vex Robotics for K-8 Middle School 2023-2024 .xlsx](#)

### 6.3 Approve GSHS Handbook for 2023-24

Dr. Bryan Perry, Superintendent

**Minutes:**

Steve Gruszewski made a motion to approve the GSHS handbook as presented. Rachael Hileman seconded the motion and the item passed 5-0.

**Result:** Approved

**Motioned:** Mr. Steve Gruszewski

**Seconded:** Mrs. Rachael Hileman

Voter	Yes	No	Abstaining
Mr. Michael Bengert, President of the Board of Finance	X		
Mr. Steve Gruszewski, Vice President of Board	X		
Mr. David Lewis, President of the Board	X		
Mrs. Rachael Hileman, Board Member	X		
Stacy McClellan, Board Secretary	X		

**Attachments:**

[GSHS 23-24 Student Handbook For Approval .pdf](#)

## 6.4 Formative Assessment Program (2 minutes)

Dr. Bryan Perry, Superintendent

The corporation will continue the use of Curriculum Associates for both our formative assessment platform and required dyslexia screener. The state will provide funds for the formative assessment and dyslexia screener components. SGSC will use ESSR funds and dollars saved by non renewal of under utilized programs to provide teachers with the personalized instruction component. Teachers using curriculum associates this year voiced the need to include the new component in 23-24.

### Minutes:

Rachael Hileman made a motion to approve the formative assessment program as presented. The motion was seconded by Mike Bengert and the motion passed 5-0.

**Result:** Approved

**Motioned:** Mrs. Rachael Hileman

**Seconded:** Mr. Michael Bengert

Voter	Yes	No	Abstaining
Mr. Michael Bengert, President of the Board of Finance	X		
Mr. Steve Gruszewski, Vice President of Board	X		
Mr. David Lewis, President of the Board	X		
Mrs. Rachael Hileman, Board Member	X		
Stacy McClellan, Board Secretary	X		

### Attachments:

[RepQuote326710.2.pdf](#)

## 6.5 Approve appropriation adjustments

Mr. Tim Armstrong, Assistant Superintendent

### Minutes:

Mike Bengert made a motion to approve the appropriation adjustments as presented. Stacy McClellan seconded the motion and the action passed 5-0.

**Result:** Approved

**Motioned:** Mr. Michael Bengert

**Seconded:** Stacy McClellan

Voter	Yes	No	Abstaining
Mr. Michael Bengert, President of the Board of Finance	X		
Mr. Steve Gruszewski, Vice President of Board	X		
Mr. David Lewis, President of the Board	X		
Mrs. Rachael Hileman, Board Member	X		

Stacy McClellan, Board Secretary	X		
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**Attachments:**

[June 2023 appropriation adjustments for Board approval.pdf](#)

## 6.6 Approve recommendation of HVAC bid for HCS phase 2 in summer 2024

Mr. Darryl Angermeier, Director of Operations

It is recommended SGSC perform work in the base and alternate bid for HCS in summer 2024. Haase Mechanical is the low bidder for \$1,229,000.00 for the Haubstadt Community School HVAC phase 2.

**Minutes:**

Rachael Hileman made a motion to accept the recommendation on the bid as presented. Steve Gruszewski seconded the action and the motion passed 5-0.

**Result:** Approved

**Motioned:** Mrs. Rachael Hileman

**Seconded:** Mr. Steve Gruszewski

Voter	Yes	No	Abstaining
Mr. Michael Bengert, President of the Board of Finance	X		
Mr. Steve Gruszewski, Vice President of Board	X		
Mr. David Lewis, President of the Board	X		
Mrs. Rachael Hileman, Board Member	X		
Stacy McClellan, Board Secretary	X		

**Attachments:**

[SGSC Haubstadt-Owensville HVAC Phase 2 Bid Tab.pdf](#)

[SGSC Owensville Haubstadt Phase 2 recommendation.pdf](#)

[Recommendation to Award.pdf](#)

## 6.7 Approve the sale of Route #16 contract

Mr. Tim Armstrong, Assistant Superintendent

Jo Dearing would like to sell her contract for route 16 to S & T Transport LLC (Teels).

**Minutes:**

Stacy McClellan made a motion to accept the sale of route 16 to S & T Transport. Mike Bengert seconded the motion and the action passed 5-0.

**Result:** Approved

**Motioned:** Stacy McClellan

**Seconded:** Mr. Michael Bengert

Voter	Yes	No	Abstaining
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Mr. Michael Bengert, President of the Board of Finance	X		
Mr. Steve Gruszewski, Vice President of Board	X		
Mr. David Lewis, President of the Board	X		
Mrs. Rachael Hileman, Board Member	X		
Stacy McClellan, Board Secretary	X		

**Attachments:**

[Route 16 sale.pdf](#)

## 6.8 Approve resolution to transfer \$191,000.00 from Education to Operations for May expenses to be done in June 2023

Mr. Tim Armstrong, Assistant Superintendent

**Minutes:**

Steve Gruszewski made a motion to approve the resolution to transfer from Education to Operations as presented. Rachael Hileman seconded the action and the motion passed 5-0.

**Result:** Approved

**Motioned:** Mr. Steve Gruszewski

**Seconded:** Mrs. Rachael Hileman

Voter	Yes	No	Abstaining
Mr. Michael Bengert, President of the Board of Finance	X		
Mr. Steve Gruszewski, Vice President of Board	X		
Mr. David Lewis, President of the Board	X		
Mrs. Rachael Hileman, Board Member	X		
Stacy McClellan, Board Secretary	X		

**Attachments:**

[Transfers 101 to 300 backup 20 June 2023.pdf](#)

[Resolution for recurring expenses for MAY 2023 to be done in JUNE 2023.pdf](#)

## 6.9 Approve po3220.01 - Teacher Appreciation Grants

Dr. Bryan Perry, Superintendent

**Minutes:**

Rachael Hileman made a motion to approve the policy on the TAG. Stacy McClellan seconded the motion and the policy passed on a 5-0 vote.

**Result:** Approved

**Motioned:** Mrs. Rachael Hileman

**Seconded:** Stacy McClellan



Voter	Yes	No	Abstaining
Mr. Michael Bengert, President of the Board of Finance	X		
Mr. Steve Gruszewski, Vice President of Board	X		
Mr. David Lewis, President of the Board	X		
Mrs. Rachael Hileman, Board Member	X		
Stacy McClellan, Board Secretary	X		

**Attachments:**

[po3220.01 - Teacher Appreciation Grant.pdf](#)

## 6.10 Approve software agreement for upgrading Versatrans

Mr. Tim Armstrong, Assistant Superintendent

This web-hosted software will be easier to use and allow us to be more parent-student orientated in busing.

**Minutes:**

Steve Gruszewski made a motion to approve the migration of software. Mike Bengert seconded the action and the motion passed 5-0.

**Result:** Approved

**Motioned:** Mr. Steve Gruszewski

**Seconded:** Mr. Michael Bengert

Voter	Yes	No	Abstaining
Mr. Michael Bengert, President of the Board of Finance	X		
Mr. Steve Gruszewski, Vice President of Board	X		
Mr. David Lewis, President of the Board	X		
Mrs. Rachael Hileman, Board Member	X		
Stacy McClellan, Board Secretary	X		

**Attachments:**

[IN South Gibson Community Schools New Imp Migration quote 032423.pdf](#)

## 6.11 Approve Summer School Contracts

Dr. Bryan Perry, Superintendent

**Minutes:**

Rachael Hileman made a motion to approve the summer school contracts which was seconded by Stacy McClellan and passed on a vote of 5-0.

**Result:** Approved

**Motioned:** Mrs. Rachael Hileman  
**Seconded:** Stacy McClellan

Voter	Yes	No	Abstaining
Mr. Michael Bengert, President of the Board of Finance	X		
Mr. Steve Gruszewski, Vice President of Board	X		
Mr. David Lewis, President of the Board	X		
Mrs. Rachael Hileman, Board Member	X		
Stacy McClellan, Board Secretary	X		

**Attachments:**

[ESTIMATED summer school contracts 2023.pdf](#)

## 6.12 Evaluation Plan *(2 minutes)*

Dr. Bryan Perry, Superintendent

We are required to approve the evaluation plan for the 2023-24 school year. The plan will require only one evaluation per year unless the teacher is new to the corporation or school.

**Minutes:**

Stacy McClellan made a motion to approve the evaluation plan as presented. Steve Gruszewski seconded the motion and the action passed on a vote of 5-0.

**Result:** Approved

**Motioned:** Stacy McClellan

**Seconded:** Mr. Steve Gruszewski

Voter	Yes	No	Abstaining
Mr. Michael Bengert, President of the Board of Finance	X		
Mr. Steve Gruszewski, Vice President of Board	X		
Mr. David Lewis, President of the Board	X		
Mrs. Rachael Hileman, Board Member	X		
Stacy McClellan, Board Secretary	X		

**Attachments:**

[2023-24 RISE Eval. Plan Modified 2.0 and Teacher Eff. Rubric.pdf](#)

## 7 DISCUSSION ITEMS

Dr. Bryan Perry, Superintendent

## 8 ADMINISTRATIVE/BOARD CONCERNS/ANNOUNCEMENTS

**Minutes:**

The next Board meeting will be on July 18, 2023.

## 9 ADJOURNMENT

Mr. David Lewis, President of the Board

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**Minutes:**

With no further business to conduct, the Board adjourned on a motion made by Steve Gruszewski, seconded by Rachael Hileman, and voted on 5-0 at 7:12 pm.

**Result:** Approved

**Motioned:** Mr. Steve Gruszewski

**Seconded:** Mrs. Rachael Hileman

Voter	Yes	No	Abstaining
Mr. Michael Bengert, President of the Board of Finance	X		
Mr. Steve Gruszewski, Vice President of Board	X		
Mr. David Lewis, President of the Board	X		
Mrs. Rachael Hileman, Board Member	X		
Stacy McClellan, Board Secretary	X		