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| Book | Policy Manual |
| Section | POLICIES FOR THE BOARD, JUNE, 2023 |
| Title | Copy of Copy of USE OF TOBACCO BY SUPPORT STAFF |
| Code | po4215 |
| Status | |
| Adopted | June 20, 2006 |
| Last Revised | February 18, 2020 |

4215 - TOBACCO USE PREVENTION ~~USE OF TOBACCO BY SUPPORT STAFF~~

The **School** Board recognizes that the use of tobacco presents a health hazard that can have serious consequences both for the user and the nonuser and is, therefore, of concern to the Board.

~~For purposes of this policy, 'use of tobacco' shall mean all uses of tobacco, including a cigar, cigarette, pipe, snuff, or any other matter or substance that contains tobacco, as well as electronic, 'vapor,' or other substitute forms of cigarettes.~~

For the purposes of this policy 'tobacco' is defined to include any lighted or unlighted cigarette, cigar, pipe, bidi, clove cigarette, and any other smoking product; spit tobacco, also known as smokeless, dip, chew, nicotine punch and snuff, in any form; and all electronic nicotine delivery systems (ENDS) such as e-cigarettes and vape and hookah pens.

The use of tobacco products poses health issues for the user and second-hand smoke is a threat to the personal health of others. In addition, nicotine is a powerfully addictive substance and the use of tobacco products could lead to a nicotine addiction.

In order to protect students and staff who choose not to use tobacco from an environment noxious to them, and because the Board cannot, even by indirection, condone the use of tobacco, the Board prohibits the use of tobacco by support staff members at all times within any facility owned or leased or contracted for by the Board.

The Board also prohibits the use of tobacco anywhere on the campus of any facility owned or leased or contracted for by the Board, including, but not limited to, practice fields, playgrounds, football fields, baseball fields, softball fields, pool areas, soccer fields, tennis courts, and all open areas and ~~will shall~~ remain in effect at all times. Furthermore, the Board prohibits the use of tobacco in all vehicles owned or operated by the Board, including, but not limited to, school buses, special purposes buses, vans, trucks, and cars.

Employees who violate this policy shall be subject to disciplinary action in accordance with the applicable policies of the Board.

The Superintendent and building principals shall ask ~~an individual a non-employee~~ **an individual** who is smoking in violation of this policy to refrain from smoking and cause to be removed from Corporation property ~~on the~~ **an the** individual who is smoking in violation of this policy and fails to refrain from smoking after being asked to refrain from smoking.

Revised 3/19/13

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Legal I.C. 16-41-37
20 U.S.C. 6081 et seq., 20 U.S.C. 7182