

# South Gibson School Corporation Board of Trustees Meeting

Gibson Southern High School -Media Center  
Tuesday, September 20, 2022  
6:30pm - 7:00pm

**Present:** Mr. Bryan Perry, Superintendent; Mr. Michael Bengert, Secretary of the Board; Mr. Steve Gruszewski, Board member; Mrs. Janet McBee, Board member; Mr. Tim Armstrong, Assistant Superintendent; Mr. Tim Nurrenbern, President of the Board of Finance; Mr. David Lewis, Secretary of the Board of Finance; Mr. Don Steinmetz, Vice President of the Board; Pam Partenheimer, Corporation Attorney

**Absent:** Mrs. Sandy Edwards, Assistant Treasurer; Dr. Conway Cox, President of the Board; Mrs. Amy Silva, Corporation Treasurer

## 1 CALL TO ORDER

Dr. Conway Cox, President of the Board

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### Minutes:

Don Steinmetz called the meeting to order at 6:30 pm in the GSHS Library. In addition to Board members, and administrators, Angela Cooper, Jill Viera, and Faye Williamson of the South Gibson Teachers Association were present along with patrons of the South Gibson School Corporation. Principals Tasha Jourdan and Mark Wahl from OCS & FBCS were present. The media was not represented

### 1.1 Recognition of IREAD and ILEARN Perfect Scores

Dr. Bryan Perry, Superintendent

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### Minutes:

Dr. Perry, Mrs. Jourdan, Mr. Wahl, and the Board recognized the students who achieved IREAD and ILEARN perfect scores.

## 2 PATRON CONCERNS and AGENDA ITEM COMMENTS

Dr. Conway Cox, President of the Board

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### Minutes:

Mr. Steinmetz opened the floor to patron concerns and comments on agenda items. Mark Fehrenbacher asked about teacher pay, class size, and teachers paying for their own supplies. Dr. Perry responded that SGSC has very competitive teacher pay, class sizes are neither too small nor too large, and the administration tries very earnestly to supply teachers with the supplies they need in the classroom.

## 3 REPORTS

Mr. Tim Armstrong, Assistant Superintendent

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Recently, additional cafeteria tables were purchased for all schools. The tables at HCS were totally replaced due to wear. All were the original tables.

A special needs room in FBCS was renovated and modified as well as one in OCS. We also completed a server

room in the basement of the Administration building. We had held off on doing this to make sure we could not get by with just the closet we had.

Two offices will be created at GSHS in the front office which will occupy space to the north of the existing bank of offices on the west wall. This will allow the social worker to not be in the conference room behind the curtain wall.

LED parking lights were installed in the OCS parking lot and will be done at FBCS and HCS by 1 December 2022 using our funds and rebates from Duke and Centerpoint.

Parts of the FBCS parking lot were patched but we will need to consider a project in the future to redo the entire parking lot.

We also plan on replacing chalk boards at HCS with whiteboards this winter.

**Attachments:**

[GSHS Bond of School Treasurer 2022.pdf](#)

[OCS Bond of School Treasurer 2022.pdf](#)

[HCS Bond of School Treasurer 2022.pdf](#)

[FBCS Bond of School Treasurer 2022.pdf](#)

[SGSC August 2022 financial reports.pdf](#)

[Building ECA accounts EOM August 2022.pdf](#)

## 4 CONSENT ITEMS

Dr. Bryan Perry, Superintendent

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**Minutes:**

David Lewis made a motion to approve the consent agenda as presented. Steve Gruszewski seconded the motion and the action passed 7-0.

**Result:** Approved

**Motioned:** Mr. David Lewis

**Seconded:** Mr. Steve Gruszewski

Voter	Yes	No	Abstaining
Mr. Michael Bengert, Secretary of the Board	X		
Mr. Steve Gruszewski, Board member	X		
Mrs. Janet McBee, Board member	X		
Mr. Tim Nurrenbern, President of the Board of Finance	X		
Mr. David Lewis, Secretary of the Board of Finance	X		
Mr. Don Steinmetz, Vice President of the Board	X		

### 4.1 Approve Minutes from August 16, 2022 meeting

Dr. Bryan Perry, Superintendent

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**Attachments:**

## 4.2 PERSONNEL

Dr. Bryan Perry, Superintendent

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### 4.2.1 RESIGNATIONS

4.2.1.1 Elaine Cooper, NHQ Aide @ OCS effective 9/9/22

### 4.2.2 ECA

4.2.2.1 Tim Smith, Volunteer 5th & 6th Gr. Volleyball Coach @ FBCS for 22-23

4.2.2.2 Renee Hirsch, Volunteer 5th & 6th Gr. Volleyball Coach @ FBCS for 22-23

4.2.2.3 Autumn Daughtery, Volunteer 5th & 6th Gr. Volleyball Coach @ FBCS for 22-23

4.2.2.4 Valley Coutts, 6th Gr. Volunteer Volleyball Coach @ OCS for 22-23

4.2.2.5 Christy Wendt, Yearbook Sponsor @ FBCS for 22-23

4.2.2.6 Derek Barton, Band - Handbells @ FBCS for 22-23

4.2.2.7 Brent Winstead, Band - Elementary @ FBCS for 22-23

4.2.2.8 Sean Whitten, Assistant Wrestling Coach @ GSHS for 22-23

4.2.2.9 Erin Maurer, Head Swim Coach @ GSHS for 22-23

4.2.2.10 Nicholas Maurer, Volunteer Assistant Girls Basketball Coach @ GSHS for 22-23

### 4.2.3 EMPLOYMENT

4.2.3.1 Elaine Cooper, NHQ 1:1 Aide @ OCS for 7.5 hrs/dy effective Aug. 22, 2022

4.2.3.2 Allison Stunkel, HQ 1:1 Aide @ OCS for 7.0 hrs/dy effective 9/12/22

4.2.3.3 April Lanham, HQ Aide @ FBCS for 7.5 hrs/dy effective 8/29/22

4.2.3.4 Eric Jones, HQ Life Skills Aide @ GSHS for 7.5 hrs/dy effective 8/31/22

4.2.3.5 Mary Ann Feller, Special Ed. HQ Aide @ Sts. P & P effective 9/6/22 for 9 hrs week -paid from IDEA grant

4.2.3.6 Sarah Deputy, NHQ Spec. Ed Aide @ FBCS effective 9/19/22 for 8 hrs/dy

### 4.2.4 FMLA

4.2.4.1 Employee #20170

4.2.4.2 Employee #20129

4.2.4.3 Employee #20150

#### 4.2.5 TRANSFERS

4.2.5.1 Carla Kuhlenschmidt, HQ Special Ed. Aide @ OCS for 7.50 hrs/dy

4.2.5.1 Deanna Keller, Title I Aide @ OCS for 7.00 hrs/dy

#### 4.2.6 RETIREMENTS

4.2.6.1 Brenda Sands, Cafeteria Manager @ GSHS effective 10/20/22

##### **Attachments:**

[FBCS ECA recommendations.pdf](#)  
[Renee Hirsch s application.pdf](#)  
[OCS Updated Roles New Hires 8 2 22.pdf](#)  
[Brenda Sands retirement letter.pdf](#)  
[Allison Stunkel and 6th Volleyball Coach Recommendation.pdf](#)  
[Allison Stunkel s application.pdf](#)  
[Valley Coutts application.pdf](#)  
[Sean Whitten s recommendation.pdf](#)  
[Eric Jones recommendation.pdf](#)  
[Head Swim Coach Recommendation.pdf](#)  
[Nicholas Maurer s application.pdf](#)  
[Nic Maurer s recommendation.pdf](#)  
[Mary Anne Feller s recommendation.pdf](#)  
[April Lanham s recommendation.pdf](#)  
[Mary Anne Feller s application.pdf](#)  
[Elaine Cooper s resignation letter.pdf](#)  
[Sarah Deputy s recommendation.pdf](#)  
[Sarah Deputy s application.pdf](#)

### 4.3 CLAIMS

Mr. Tim Armstrong, Assistant Superintendent

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##### **Minutes:**

Claims approved included:

Payroll

- Payroll dated August 26, 2022. \$412,053.38
- Payroll dated September 9, 2022. \$467,967.88
- Payroll dated September 23, 2022. \$475,500.18

Vouchers

- Vouchers included 60818-60835, 60836, 60837-61070, as well as EFT for taxes and INPRS for a total of \$1,500,598.14 .

##### **Attachments:**

## 5 ACTION ITEMS

Dr. Bryan Perry, Superintendent

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### 5.1 2nd Reading for Neola Vol 34 No 2 and policy 4123, 4362 and 5517 from Nondiscrimination and Anti-Harassment

Dr. Bryan Perry, Superintendent

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**Minutes:**

Tim Nurrenbern made a motion to approve the second reading of the Neola policies as presented. Janet McBee seconded the motion and the action passed 6-0.

**Result:** Approved

**Motioned:** Mr. Tim Nurrenbern

**Seconded:** Mrs. Janet McBee

Voter	Yes	No	Abstaining
Mr. Michael Bengert, Secretary of the Board	X		
Mr. Steve Gruszewski, Board member	X		
Mrs. Janet McBee, Board member	X		
Mr. Tim Nurrenbern, President of the Board of Finance	X		
Mr. David Lewis, Secretary of the Board of Finance	X		
Mr. Don Steinmetz, Vice President of the Board	X		

**Attachments:**

[po 0167.3 - Public Participation at Board Meetings.pdf](#)  
[po 1213.01 - Staff-Student Relations.pdf](#)  
[po 2221 - Mandatory Curriculum.pdf](#)  
[po 3216 - Staff Dress and Grooming.pdf](#)  
[po 3213.01 Staff-Student Relations.pdf](#)  
[po 4216 - Support Staff Dress and Grooming.pdf](#)  
[po 5340.01 - Student Concussions and Sudden Cardiac Arrest.pdf](#)  
[po 4213.01 - Staff-Student Relations.pdf](#)  
[po 5460 - Graduation Requirements.pdf](#)  
[po 5511 - Dress and Grooming.pdf](#)  
[po 0142.3 - Vacancies - 081622.pdf](#)  
[po 2600 - School Accountability.pdf](#)  
[po 5722 - School-Sponsored Student Publications and Productions.pdf](#)  
[po 6110 - Grant Funds.pdf](#)  
[po 6114 - Cost Principles - Spending Federal Funds.pdf](#)  
[po 8450.01 - Protective Facial Coverings During Pandemic-Epidemic Events.pdf](#)  
[po 8330 - Student Records.pdf](#)  
[po 6325 - Procurement - Federal Grants-Funds.pdf](#)  
[po 4123 - Section 504 ADA Prohibition Against Disability Discrimination in Employment.pdf](#)

[po 4362 - Anti-Harassment - 071922.pdf](#)  
[po 5517 - Anti-Harassment - 071922.pdf](#)

## 5.2 1st Reading of Updated Policy 8500 - Food Service Program, Policy 9150 - School Visitors, Policy 3120 - Employment of Professional Staff; Policy 4120 - Employment of Support Staff; Policy 5540 - The Schools and Governmental Agencies

Dr. Bryan Perry, Superintendent

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### Minutes:

The first reading of these policies occurred. No action is required at this time.

### Attachments:

[po 8500 - Food Service Program.pdf](#)  
[po 9150 - School Visitors.pdf](#)  
[po 3120 - Employment of Professional Staff - 1st Reading 092022.pdf](#)  
[po 4120 - Employment of Support Staff - 1st Reading 092022.pdf](#)  
[po 5540 - The Schools and Governmental Agencies 1st Reading 092022.pdf](#)

## 5.3 Approval appropriation adjustments

Mr. Tim Armstrong, Assistant Superintendent

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This allows us to encumber part of the cost of the first phase of HCS & OCS HVAC project in 2023.

### Minutes:

Janet McBee made a motion to approve the appropriation adjustments as presented. Mike Bengert seconded the motion and the action passed 6-0.

**Result:** Approved

**Motioned:** Mrs. Janet McBee

**Seconded:** Mr. Michael Bengert

Voter	Yes	No	Abstaining
Mr. Michael Bengert, Secretary of the Board	X		
Mr. Steve Gruszewski, Board member	X		
Mrs. Janet McBee, Board member	X		
Mr. Tim Nurrenbern, President of the Board of Finance	X		
Mr. David Lewis, Secretary of the Board of Finance	X		
Mr. Don Steinmetz, Vice President of the Board	X		

### Attachments:

[Appropriations for Board approval for HVAC project in 2023.pdf](#)

## 5.4 Approve advertising of Budget 2023 reports as presented (10 minutes)

Mr. Tim Armstrong, Assistant Superintendent

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Highlights of budget 2023.

Assessed valuation used \$ 806,605,841

Tax rate to advertise for Debt Service .3004

Tax rate to advertise for Operations .7315

Budget for Education \$15,099,105

Debt Service Fund \$ 2760,000

Budget for Operations \$9,904,716

Start HVAC renovations & upgrades at OCS & HCS

Purchase two 72 passenger buses to replace older 66 passenger buses

**Minutes:**

Tim Nurrenbern made a motion to advertise the 2023 budget as presented. Steve Gruszewski seconded the motion and the action passed 6-0.

**Result:** Approved

**Motioned:** Mr. Tim Nurrenbern

**Seconded:** Mr. Steve Gruszewski

Voter	Yes	No	Abstaining
Mr. Michael Bengert, Secretary of the Board	X		
Mr. Steve Gruszewski, Board member	X		
Mrs. Janet McBee, Board member	X		
Mr. Tim Nurrenbern, President of the Board of Finance	X		
Mr. David Lewis, Secretary of the Board of Finance	X		
Mr. Don Steinmetz, Vice President of the Board	X		

**Attachments:**

[SGSC Budget 2023 Calendar v1.pdf](#)

[220701-State-Budget-Agency-ATTACHMENT-Maximum-Levy-Growth-Quotient.xlsx](#)

[Gibson-2022\\_CircuitBreaker\\_Gibson.pdf](#)

[2765 Unreimbursed levy worksheets for 2023.pdf](#)

[Gibson-220711-2023-Estimated-Property-Tax-Cap-Impact-Report.pdf](#)

[Gibson-220701-2023-Estimated-Maximum-Levy-Report.pdf](#)

[DEBT WORKSHEET SGSC 19 SEPTEMBER 2022.pdf](#)

[CYFW 2021 2765.pdf](#)

[Form2 ByUnit R2013.pdf](#)

[Historical and advertised budgets.pdf](#)

[Form1 ByUnit R2013.pdf](#)

[Form4B AllFundsByUnit R2021.pdf](#)

[2765 SGSC 2023 Bus replacement-Plan-Templates.xlsx](#)

[SGSC Budget 2023 Capital Projects Plan.pdf](#)

[Lease Rental Affidavit 2023.pdf](#)

## 6 DISCUSSION ITEMS

Dr. Bryan Perry, Superintendent

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### Minutes:

Dr. Perry informed the Board that our test scores continue to outpace the state. Also, our enrollment this year is up around 51 students from the last school year.

## 7 ADMINISTRATIVE/BOARD CONCERNS/ANNOUNCEMENTS

Dr. Bryan Perry, Superintendent

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### 7.1 October 11, 2022 - Board Meeting

Dr. Bryan Perry, Superintendent

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### 7.2 October 25, 2022 - Board meeting

Dr. Bryan Perry, Superintendent

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## 8 ADJOURNMENT

Dr. Conway Cox, President of the Board

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### Minutes:

With there being no more business to conduct, Tim Nurrenbern made a motion to adjourn the meeting. Steve Gruszewski seconded the motion and the Board adjourned at 6:55 PM.

**Result:** Approved

**Motioned:** Mr. Tim Nurrenbern

**Seconded:** Mr. Steve Gruszewski

Voter	Yes	No	Abstaining
Mr. Michael Bengert, Secretary of the Board	X		
Mr. Steve Gruszewski, Board member	X		
Mrs. Janet McBee, Board member	X		
Mr. Tim Nurrenbern, President of the Board of Finance	X		
Mr. David Lewis, Secretary of the Board of Finance	X		
Mr. Don Steinmetz, Vice President of the Board	X		