



# Indiana Department of Education

Dr. Katie Jenner, Secretary of Education

## Waiver Application for a School Corporation that did not meet the 45% expenditure amount for teacher salaries IC 20-28-9-28

Corporation number: 2765

Corporation name: South Gibson School Corporation

Superintendent name: Dr. Bryan Perry  
(printed)

Superintendent email: bryan.perry@sgibson.k12.in.us

Finance contact name: Tim Armstrong  
(printed)

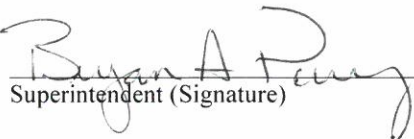
Finance contact email: tim.armstrong@sgibson.k12.in.us

The above-named school corporation determined it cannot comply with the requirement to meet the expenditure requirement for teacher salaries for fiscal year 2021-2022. Please include with this waiver applicable documentation to support the request. Documentation must include a response to items 1-3 below. Additional documentation may include, but are not limited to, items listed under numbers four and five.

1. Information concerning the financial challenges currently facing the school corporation.
2. Documentation concerning innovative or efficient approaches in delivering instruction that is responsible for the school corporation being unable to meet the expenditure requirement.
3. Cost saving measures taken by the school corporation in attempting to meet the requirement.
4. Other steps taken by the school corporation in attempting to meet the requirement.
5. Other documentation may include:
  - a. Ending cash balances for all funds.
  - b. Projected fund balances moving forward.
  - c. Other financial information.
  - d. Recent trends in average daily membership (ADM).
  - e. Outstanding debt.
  - f. Deferred capital projects.
  - g. Status of any current or future referendums; and/or
  - h. Implementation of other measures referenced in the Roadmap for Improving Indiana Teacher Compensation (Next Level Teacher Compensation Commission Report)

I hereby certify to the best of my knowledge that the above-named school corporation determined it cannot meet the requirements of IC 20-28-9-28 and hereby requests a waiver from the provision.

Dated this 30th day of September, 2022.

  
Superintendent (Signature)

# South Gibson School Corporation

3321 W 800 S  
Fort Branch, Indiana 47648  
Phone: (812) 753-4230  
Fax (812) 753-4081

DR. BRYAN A. PERRY  
Superintendent of Schools

TIMOTHY M. ARMSTRONG  
Asst. Superintendent of Schools

30 September 2022

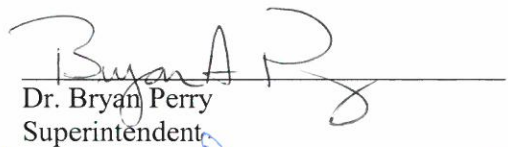
Indiana Department of Education  
Dr. Katie Jenner, Secretary of Education  
Indiana Government Center North, 9<sup>th</sup> Floor  
100 N. Senate Avenue  
Indianapolis, Indiana 46204

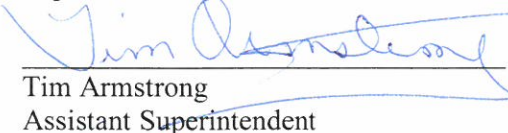
South Gibson School Corporation has been notified it did not obtain the 45% expenditure amount for teacher salaries during the 2021-2022 school year as required by IC 20-28-9-28. SGSC is implementing measures to increase full-time teacher pay in the 2022-2023 school year to meet the new, revised chart of accounts which will go into effect 1 January 2023. Many salaries which did not count in 2021-2022 will be counted in the 2022-2023 school year and SGSC is confident to meet the threshold then.

In defense of SGSC, we offer very competitive salaries in Southwestern Indiana and has been one of the leaders in this part of Indiana. Our 43.01% will most certainly rise as required. SGSC has been very cautious in raising teacher salaries to higher levels with the only practical source of funds for those expenditures, state basic grant support, being completely out of our control and those of us who have been around long enough remember when the state cut support in the middle of the year with no prior notice several years ago during a recession. We always want to be able to financially responsible both to our employees and patrons in tough economic times. Today's news confirming the United States has entered another recession is confirmation of our conservative strategy.

We hope you will accept our application for a waiver and if you have further questions, please contact us.

Kind regards,

  
Dr. Bryan Perry  
Superintendent

  
Tim Armstrong  
Assistant Superintendent